

DELAWARE COUNTY WORKFORCE DEVELOPMENT BOARD
GENERAL MEMBERSHIP MEETING
8:30 am, June 11, 2026
Penn State Brandywine

AGENDA

Call to Order/Pledge of Allegiance	Mr. Rick Durante
Welcome to Penn State Brandywine	Dr. Marilyn J. Wells, Ph.D. Regional Chancellor
Roll Call	Ms. Cathy Baselice
Approval of March 2026 Minutes	Mr. Rick Durante
Remarks from County Council	Dr. Monica Taylor, Delaware County Council
Director's Report	Ms. Kate McGeever
• Trends in Funding • Policy Updates (Vote Needed) • Greater Philadelphia Growth Partnership	Ms. Laura Goodrich-Cairns
Chair's Report	Mr. Rick Durante
• Video of PWDA Governor's Award Winners	
Treasurer's Report	Mr. John Sanchez
• PY26 Budget (Vote Needed) • PY26 Contracts (Vote Needed) • Procurement of WIOA ADW Career Services (Vote Needed) ○ Award contract to EDSI for \$400,000	
Board Committee Reports	
• Business Services Committee Update • Youth Committee Update • Planning Committee Update • Service Delivery Committee Update	Mr. Eric Bennug Ms. Cathy Cardillo Mr. Bill Tyson Mr. Bill Adams
PA CareerLink® Report	Ms. KayLynn Hamilton Ms. Melinda Hines Mr. Darrell Thompson
Adjournment	

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Minutes of DCWDB Meeting March 19, 2026

Delaware County Workforce Development Board

General Membership Meeting Minutes

Delaware County Community College – Southeast Campus

March 19, 2026

DCWDB Members Attended: Tanya Allen, Eric Bennung, Shelly Buck, Stephen Butz, Laura Goodrich Cairns, Cathy Cardillo, Mike Dopkin, Colleen Duran, Carole Fossity, Adam Gattuso, Makeda Hudson, Karen Kozachyn, Joe Lockley, Trish McFarland, Mike Ranck, John Sanchez, Edessa Snyder, Shanae Stallworth, and Bill Tyson.

Guests & Staff: Patricia Blumenauer, Kristen Davis, Melinda Hines, Stephanie Korber, Kaylynn Hamilton, Dr. Monica Taylor, Darrell Thompson, Emerald Williams, Laura Zales, Allison Barksdale, Cathy Baselice, Monica Jennings, Lisa Jewett, Jenn Kacimi, Kate McGeever, Tatiana Moskatova, and Kim Robinson.

Welcome:

- Meeting was called to order at 8:38 am by DCWDB Chair, Rick Durante.
- Dr. Mary Jo Boyer, Delaware County Community College Vice President of Branch Campus Operations & Community Engagement, provided an overview of the programs and students that make up the new campus.
- Patricia Blumenauer, Deputy Secretary of PA Labor & Industry, described some of Governor Shapiro's workforce development priorities that are included in his most recent budget proposal. Priorities include investments in vocational education, apprenticeships and pre-apprenticeship, and industry partnerships. She thanked the board for their service.
- Bill Tyson introduced a new board member, Carole Fossity of Christiana Care.
- For roll call, each board member was asked to respond with their name, employer, and tenure on the board.

Approval of Minutes: Rick Durante called for a motion to approve the March 19, 2026 meeting minutes. Motion made by Trish McFarland, seconded by Karen Kozachyn, and unanimously approved.

Remarks from County Council , Dr. Monica Taylor:

- The County's Emergency Services Department recently installed a new radio system that will allow for better communication across various EMS providers.
- The County is preparing for America's 250 with many event that are listed on the Visit Delco website.
- All hospitals that were part of Crozer/Prospect Holdings have been sold and can now move forward with other plans.
- Belmont Behavioral Health is primed to open another center in Delaware.

Director's Report, Kate McGeever:

- Title II: Stephanie Korber, Director of Programs at Delco Literacy, presented a summary of the WIOA Title II services that are available in Delaware County

- Title III: Mike Dopkin, PA Dept of Labor & Industry/BWPO, provided an overview of services available to the “universal job seeker.” He highlighted the RESEA program, which identifies and supports dislocated workers who face multiple barriers to re-employment
- Title IV: Shanae Stallworth, OVR Administrator, provided information on OVR locations, who they help, referral process and services offered including restoration, placement, etc.

Chair’s Report, Rick Durante:

- Dr. Stephen Butz was presented with a certificate of appreciation for his service on the board pending his upcoming retirement.
- Governor’s award winners will include two from Delco and will be announced at the PWDA conference in May.

Treasurer’s Report, John Sanchez:

- Page 7 of the board book includes the PY25 Q2 budget to actual spending. Expenses are in line with the approved budget.

Board Committee Reports:

- Eric Bennung, Employer Services Committee:
 - Page 26 of the board book highlights all the great activities and a success story by United Building Maintenance.
 - Rapid response was activated for Amazon Fresh and is working in conjunction with the collar counties on outreach to impacted workers.
 - Incumbent Worker Training is underutilized, but will be a focus in the future.
 - The YMCA of Springfield is the site of the March 25th hiring event/job fair.
- Cathy Cardillo, Youth Committee:
 - Further information on youth programs and an inspiring success story can be found in the board book beginning on page 36.
- Bill Tyson, Planning Committee:
 - A summary of goals was provided, with more information available in the board book starting on page 44.
- Kate McGeever (sub for Bill Adams), Service Delivery Committee:
 - The focus for the remainder of the year is on suitability versus eligibility for Title I programs.
 - Staff will begin procurement of career services for PY26.

PA CareerLink® Report:

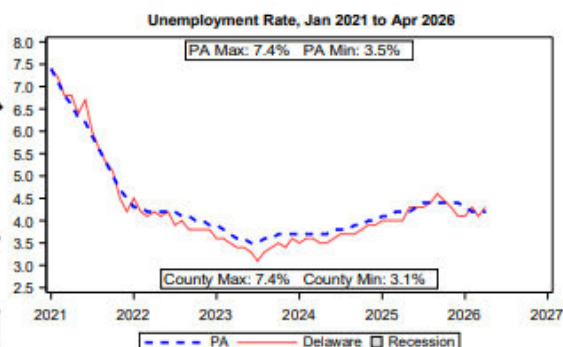
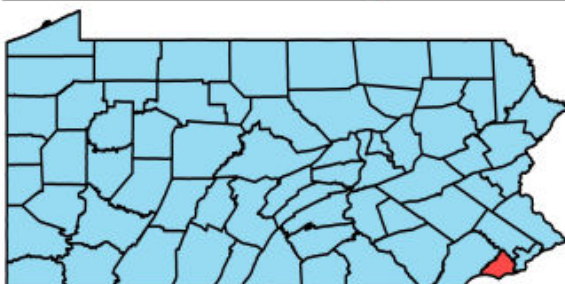
- Kaylynn Hamilton, One-Stop Operator:
 - PA CareerLink® partners were surveyed and responded with 94% satisfaction. More information can be found in the board book.
- Melinda Hines, Site Administrator, Media:
 - PA CareerLink®’s goal is to make services easy to navigate.
- Darrell Thompson, Site Administrator, Chester:
 - Shared that the PWDA conference will hold a workshop for staff training.
 - The March 25 job fair being held at the YMCA in Springfield already has 80 people pre-registered in addition to 60 employers.

Meeting Adjourned: With thanks to all guests and presenters, Rick requested a motion to adjourn the meeting at 10:03am. Motion made by Trish McFarland and seconded by Karen Kozachyn. All in favor.

Local Labor Market Information

Delaware County Profile

June 2026



2024 Population		
Demographic	County	PA
Total Population	579,222	13,018,639
Female	298,623	6,600,139
Male	280,599	6,418,500
Population by Race		
White	63.2%	74.5%
Black	22.2%	10.6%
Other	14.6%	14.9%
Hispanic Origin (all races)	5.0%	8.7%
Population by Age		
Ages 0 to 17	22.0%	20.4%
Ages 18 to 24	9.8%	9.0%
Ages 25 to 34	12.6%	13.0%
Ages 35 to 44	13.2%	12.6%
Ages 45 to 54	11.8%	11.9%
Ages 55 to 64	13.2%	13.6%
Ages 65 to 74	10.4%	11.4%
Ages 75 and Older	7.1%	8.1%
Median Age	39.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
April 2026	11,030	278,242
April 2025	8,888	229,556
Annual Percent Change	24.1%	21.2%
Annual Volume Change	2,142	48,686

Source: The Conference Board - LightCast - Help Wanted OnLine™

2024 Veterans	County	PA
Total Veterans	22,065	632,183
Veteran Median Income	\$54,442	\$49,710
Non-Veteran Median Income	\$45,771	\$41,158
Veteran Unemployment Rate	4.7%	4.0%
Non-Veteran Unemployment Rate	7.0%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	\$85,094	\$70,678
Total Personal Income (in thousands)	\$49,769,749	\$924,379,637
Total Earnings (in thousands)	\$30,396,454	\$557,446,902
Total Dividends/Interest/Rent (in thousands)	\$10,984,526	\$176,152,838
Total Transfer Payments (in thousands)	\$8,388,769	\$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Apr 2026	County	PA
Unemployment Rate	4.3%	4.2%
Labor Force	310,400	6,607,000
Employed	297,200	6,332,000
Unemployed	13,300	276,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
May 2025 to Apr 2026		Volume		Percent of Total
Pre-UC Industry	County	PA	County	PA
Natural Resources and Mining	10	730	0.0%	1.0%
Construction	310	7,050	7.5%	8.5%
Manufacturing	230	10,300	5.5%	12.0%
Trade, Transportation, and Utilities	600	17,210	14.5%	20.5%
Information	80	1,630	2.0%	2.0%
Financial Activities	290	4,630	7.0%	5.5%
Professional and Business Services	910	16,580	22.0%	19.5%
Education and Health Service	1,220	15,860	29.5%	19.0%
Leisure and Hospitality	290	6,200	7.0%	7.5%
Other Services	140	2,480	3.5%	3.0%
Public Administration	60	1,330	1.5%	1.5%
Unclassified Industry	20	580	0.5%	0.5%
Total	4,160	84,580	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2025	
Villanova University	
United Parcel Service Inc	
The Boeing Company	
Wawa Inc	
Delaware County	
SAP of America Inc	
Federal Government	
Giant Food Stores LLC	
Upper Darby School District	
Riddle Memorial Hospital	

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

Delaware County Profile

June 2026

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	14,423	1.00	218,532	6,019,749	100.0%	100.0%	\$73,173	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	14	0.11	107	28,038	0.0%	0.5%	\$33,492	\$45,430
21	Mining, Quarrying, and Oil & Gas	4	0.06	47	20,860	0.0%	0.3%	\$81,026	\$105,671
22	Utilities	33	0.70	865	34,275	0.4%	0.6%	\$145,335	\$117,912
23	Construction	1,398	1.25	12,243	269,524	5.6%	4.5%	\$90,223	\$81,495
31-33	Manufacturing	357	0.63	12,944	563,767	5.9%	9.4%	\$106,680	\$77,222
42	Wholesale Trade	600	0.76	6,011	217,225	2.8%	3.6%	\$100,371	\$103,433
44-45	Retail Trade	1,525	1.09	23,550	595,107	10.8%	9.9%	\$37,862	\$37,566
48-49	Transportation and Warehousing	380	0.83	10,456	348,451	4.8%	5.8%	\$62,905	\$61,475
51	Information	216	0.60	2,050	94,435	0.9%	1.6%	\$133,526	\$127,563
52	Finance and Insurance	907	0.88	8,702	273,363	4.0%	4.5%	\$151,864	\$125,012
53	Real Estate and Rental and Leasing	541	1.14	2,816	67,751	1.3%	1.1%	\$102,184	\$75,745
54	Professional and Technical Services	1,746	0.66	9,461	396,986	4.3%	6.6%	\$116,120	\$122,816
55	Management of Companies and Enterprises	189	1.34	7,177	147,358	3.3%	2.4%	\$229,115	\$161,330
56	Administrative and Waste Services	839	1.02	11,059	299,369	5.1%	5.0%	\$56,078	\$51,366
61	Educational Services	404	1.38	24,712	492,429	11.3%	8.2%	\$69,673	\$69,268
62	Health Care and Social Assistance	2,289	1.16	48,423	1,154,466	22.2%	19.2%	\$56,483	\$64,842
71	Arts, Entertainment, and Recreation	229	1.06	4,082	106,263	1.9%	1.8%	\$41,131	\$44,444
72	Accommodation and Food Services	1,145	1.05	17,742	465,024	8.1%	7.7%	\$25,788	\$25,518
81	Other Services (Except Public Administration)	1,488	1.20	9,052	207,747	4.1%	3.5%	\$44,972	\$45,440
92	Public Administration	122	0.82	7,033	237,313	3.2%	3.9%	\$75,747	\$77,037
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
	Total, All Ownership	14,423	1.00	218,532	6,019,749	100.0%	100.0%	\$73,173	\$71,731
	Private Ownership	14,092	1.00	194,835	5,345,897	89.2%	88.8%	\$73,340	\$71,761
	Federal Ownership	64	0.51	1,917	103,709	0.9%	1.7%	\$108,547	\$93,356
	State Ownership	29	0.46	2,128	127,747	1.0%	2.1%	\$78,362	\$75,454
	Local Ownership	240	1.22	19,653	442,396	9.0%	7.3%	\$67,497	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,150	\$30,780	\$65,570	\$63,690
11-0000	Management	\$67,510	\$64,230	\$138,130	\$131,730
13-0000	Business & Financial Operations	\$52,280	\$49,780	\$92,220	\$86,650
15-0000	Computer & Mathematical	\$60,050	\$56,410	\$106,540	\$100,280
17-0000	Architecture & Engineering	\$67,900	\$59,380	\$112,270	\$94,890
19-0000	Life, Physical, & Social Science	\$56,560	\$50,040	\$96,590	\$85,750
21-0000	Community & Social Service	\$39,820	\$39,030	\$60,380	\$57,940
23-0000	Legal	\$57,670	\$49,940	\$122,990	\$116,900
25-0000	Educational Instruction & Library	\$34,980	\$33,960	\$68,960	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$35,630	\$33,610	\$66,220	\$65,180
29-0000	Healthcare Practitioners & Technical	\$51,330	\$48,760	\$98,230	\$97,430
31-0000	Healthcare Support	\$27,640	\$26,910	\$35,330	\$35,900
33-0000	Protective Service	\$32,150	\$32,510	\$58,730	\$58,460
35-0000	Food Preparation & Serving Related	\$24,230	\$22,160	\$35,330	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$30,790	\$28,100	\$41,010	\$38,190
39-0000	Personal Care & Service	\$23,910	\$22,620	\$37,370	\$36,000
41-0000	Sales & Related	\$27,330	\$25,890	\$51,960	\$50,110
43-0000	Office & Administrative Support	\$34,280	\$32,920	\$50,550	\$48,410
45-0000	Farming, Fishing, & Forestry	\$32,800	\$29,230	\$47,180	\$42,730
47-0000	Construction & Extraction	\$45,440	\$42,180	\$71,600	\$64,370
49-0000	Installation, Maintenance, & Repair	\$41,770	\$39,410	\$65,380	\$60,180
51-0000	Production	\$36,490	\$34,480	\$60,670	\$50,090
53-0000	Transportation & Material Moving	\$31,350	\$30,700	\$48,020	\$46,820

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
Center for Workforce Information & Analysis

Email: workforceinfo@pa.gov

Phone: 877-4WF-DATA

Urgent Policy Updates



Delaware County Workforce Development Board

WIOA Title I Eligibility and Review Policy

July 2025 (REV)

Purpose:

To define and enforce the policies and procedures in place for eligibility determination to ensure that all Workforce Innovation and Opportunity Act (WIOA) Title I Adult, Dislocated Worker, and Youth participants receiving services are registered and eligible to receive those services. This includes the use of self-certification for data validation requirements.

References:

Workforce System Guidance No. 04-2015 (Change 1), September 11, 2017 for Self-Attestation requirements
WIOA Section 3(2), (5), (15), (16), (36); WIOA Section 129(a)(1)(B) and (C),
Training and Employment Guidance Letter NO. 09-22: Workforce Innovation and Opportunity Act Title I Youth Formula Program Guidance
PA Department of Labor and Industry: Self-Certification and Telephone/Document Inspection Verification rev June 24, 2022

Background:

The purpose of the Workforce Innovation and Eligibility Act (WIOA) is to assist job seekers in the labor market and to match employers with the skilled workers they need to compete in the global economy. In order for participants to benefit from WIOA funding and programs, they must meet either Adult, Dislocated, or Out of School Youth (OSY) eligibility requirements.

To verify that all participants receiving Title I services meet the income eligibility thresholds and provide the correct documentation for eligibility for Adult using the Federal Poverty Guidelines, Dislocated Workers who are laid off and collecting unemployment compensation, or out-of-school youth at 70% of the lower living standard income levels LLSIL and general eligibility to include:

- Citizenship
- Social Security Number
- Date of Birth
- Selective Service
- Residency

Policy:

Adult: Individuals **must meet all of the following requirements to be eligible for WIOA services, including DCWDB's Adult Priority of Service Policy:**

- Be 18 years or older
- Be a U.S. citizen or a non-citizen authorized to work in the U.S.
- Meet selective service requirements, if applicable (reference DCWDB's *WIOA Title I Selective Service Registration Policy*)

Dislocated Worker: Individuals **must meet all of the following requirements to be eligible for WIOA services as a Dislocated Worker:**

- Be 18 years or older
- Be a U.S. citizen or a non-citizen authorized to work in the U.S.
- Meet selective service requirements, if applicable (reference DCWDB's *WIOA Title I Selective Service Registration Policy*)

Dislocated Worker must also meet one of the following criteria:

- Terminated/ Laid Off (due to no fault of their own) and be:
 - Eligible for unemployment compensation (UC) and Unlikely to Return
- Permanent Closure/Substantial Layoff
- General Announcement of Employer Closure
- Formerly Self-Employed/Currently Unemployed
- Displaced Homemaker

Out of School Youth (OSY): Individuals **must meet all of the following requirements to be eligible for WIOA services as an Out of School Youth:**

- Not attending any school, including secondary and post-secondary
- Be between 16 and 24 years of age

Out of School Youth (OSY) must also meet one of the following criteria:

- A school dropout
- A youth who is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year calendar quarter
- A recipient of a secondary school diploma or its recognized equivalent who is a low-income individual and is
 - basic skills deficient; or
 - an English language learner
- An individual who is subject to the juvenile or adult justice system

- A homeless individual, a runaway, an individual in foster care, or an individual who has aged out of the foster care system
- Pregnant or parenting
- A youth who is an individual with a disability
- A low-income individual who requires additional assistance to enter or complete an educational program or to secure or hold employment.

Low income is the only OSY Program (16-24) eligibility requirement when the barrier is: Basic Skills Deficient, English Language Learner, or youth who Need Additional Assistance. Reference the WIOA Youth Requires Additional Assistance Barrier Policy for details

Eligibility Verification Procedures:

WIOA eligibility review and verification is the responsibility of the contractor staff, the contractor staff must verify eligibility prior to an individual receiving WIOA services. Delaware County Workforce Development Board (DCWDB) staff will provide training and technical assistance for eligibility certification to designated staff. Contractors must complete the WIOA application in its entirety, and a supervisory/second-level review and verification of final eligibility for each file are required. The contractor staff must verify the WIOA application has been deemed eligible after enrollment in the Commonwealth Workforce Development System (CWDS). The WIOA application must be signed and dated by the contractor staff and the participant and retained in their file. The file is out of compliance if a signature/date is omitted.

Completed WIOA eligible files will remain with the contractor and contain all supporting documents verifying the eligibility determination in the participant's file and available for inspection by DCWDB staff. Participant files are not to be submitted to DCWDB offices. Incomplete files are to be kept by the contractor no longer than 30 days. Files determined ineligible must be destroyed immediately.

Self-Attestation:

Self-Attestation, also referred to as an applicant statement, occurs when an individual states his or her status for a particular data entry, such as "runaway youth", and then signs and dates a form acknowledging this status. Self-Attestation means a written declaration of information for a particular data element, signed and dated by the participant. The key elements for self-attestation are: (a) the individual identifying his or her status for permitted elements and (b) signing and dating a form attesting to this self-identification.

Self-Certification:

Self-Certification means an individual's signed attestation, as mentioned above as self-attestation, that the information said individual submitted to demonstrate eligibility for a program under title I of WIOA is true and accurate. Self-certification

must be limited and only available after all other sources of eligibility verification are exhausted. Contractors must get permission from the Delaware County Workforce Development Board (DCWDB) for use of self-certification. Self-Certification also must be documented in the individual's case notes.

Statement of family size/family income is a form of self-attestation and may be used to validate family size if other means are not available. Statement of family size/family income is no longer an allowable verification source for low income. Self-attestation statements are to be used as a last resort and attempts to secure verification prior to the use of the statement must be documented in the CWDS case progress notes.

WIOA Special Circumstances: Youth

In limited, rare, or last resort situations, it is determined that providing eligibility documentation would cause undue hardship for youth, especially those with barriers to employment. Self-Certification (Applicant statement) would be permissible for the following eligibility elements only:

- English Language Learner
- Homeless
- In/Aged Out of Foster Care System
- Offender
- Pregnant and parenting
- Runaway
- School status at time of Registration
- Requires additional assistance

WIOA Special Circumstances: Adult and Dislocated Worker

Self-certification is permissible but limited and only available after all other sources are exhausted (i.e., self-certification is the "last resort" for documenting Title I program eligibility). The use of self-certification can be used for the following criteria elements:

- Date of Actual Dislocation (Dislocated Worker)
- Displaced Homemaker (Dislocated Worker)
- Reemployment Opportunity is Poor/Unlikely to Return-to-Work (Dislocated Worker)
- Permanently or Temporarily Laid Off because of a Disaster (Disaster Grant DWG)
- Long-Term Unemployed (Disaster Grant DWG)
- Homeless

Random Sampling:

Every quarter the DCWDB will conduct a random sampling to ensure the proper use of self-certification for eligibility purposes. The sample size will be one folder per 15 of the WIOA Title I Youth, Adult, Dislocated Worker but not more than 5 per 100. If less than 15 folders are available, a minimum of one folder will be randomly selected.

Such sample will be randomly selected for veracity of self-attestations for program eligibility. The randomly selected files will have eligibility verified based on the requirements for WIOA Title 1 and will be given a pass or fail grade whether the file is determined eligible or not.



Delaware County Workforce Development Board

WIOA Youth Requires Additional Assistance Barrier Policy

July 2025 (REV)

Purpose:

To provide a definition and criteria on the appropriate use of the “Requires Additional Assistance” barrier during eligibility determination requirements of the Workforce Innovation and Opportunity Act (WIOA) Title I youth programs.

Reference:

WIOA 129(a)(1)(B)(i) & 129(a)(1)(c)(iv)(VII).

Policy:

An individual who requires additional assistance to enter or complete an educational program or to secure or hold employment.

Criteria:

Lacks Significant Work History-defined as:

- No employment history
- Limited employment history
- History of sporadic employment
- Significant gaps in employment
- Fired from one or more jobs
- Unemployed for more than 10 weeks out of the last six months

Acceptable Source Documentation:

Paystubs, unemployment documents, employer contact or information, social security award letter, a notarized statement, case notes from applicant interview, resume, signed and dated preliminary application and/or WIOA Application, self-attestation on self-certification form at eligibility determination. As a reminder, Self-attestation *can not* be used to verify low-income status.

Employed or Under Employed-defined as:

- Actively seeking employment but remaining unemployed or under-employed for at least the last 6 months

- Have limited part-time employment to include working on an as needed or seasonal basis
- Employed part-time but seeking full-time employment
- Employed but seeking better hours, wages and/or employer
- Employed but lacks necessary skills for advancement
- Ages 20 thru 24 working at a minimum wage job
- Held several jobs in a year and was fired or voluntarily quit

- Employed at an “under the table” cash paying employer

Acceptable Source Documentation:

Paystubs, unemployment (U.I.) documents, employer contact or information, social security award letter, public assistance printout, a notarized statement, quarterly estimated tax for a self-employed applicant, resume, case notes, signed and dated preliminary application and/or WIOA Application, self- attestation on self-certification form at eligibility determination. **As a reminder, Self-attestation *can not* be used to verify low-income status.**

Housing & Income Issues-defined as:

- Temporarily Displaced (18 -24 yrs. old living with non-relatives on and off and not in a shelter or HPA in the last six months)
- No income source in the last six months (18-24 yrs. old assisted by family or non-relatives with basic necessities only)

Acceptable Source Documentation:

A written statement from the individual providing temporary residence or temporary support, case note, signed and dated Preliminary Application and/or WIOA Application, self-attestation on self- certification form at eligibility determination. **As a reminder, Self-attestation *can not* be used to verify low-income status.**

Lack of Family Support- No Role Model-defined as:

- Does not possess one of the WIOA barriers but lacks a support network or positive influence in their life to provide them with the necessary tools to remain or return to school, obtain, or retain employment and/or achieve a credential
- Lacks work readiness and/or job search skills

Acceptable Source Documentation:

Case note based on interview discussion or observation, school records, resume, signed and dated Preliminary Application or WIOA Application, self-attestation on self-certification form at eligibility determination

WIOA ISY 5% Limitation:

At the inception of this policy, the Delaware County Workforce Development Board (DCWDB) does not serve ISY with WIOA funds. In the event this decision changes, the DCWDB will ensure in any given year:

- That no more than 5% of ISY enrolled in a program year will be determined eligible based only on the “additional assistance “criterion contained in this policy
- That the criteria referenced in this policy are different from the WIOA 5% low-income eligibility exception (window) which allows 5% of local area participants who meet all of the other eligibility requirements to not be required to meet the low-income threshold

- That the 5% low-income eligibility exception (window) is calculated based on the 5% of participants enrolled in the program year who are required to be low-income to be eligible
- That the “WIOA Youth 5% Eligibility Exception” (RPT 232) standardized report created in the “Program Management” public folder in the Reporting Tool of the CWDS system will be utilized to ensure that enrollment limits are not exceeded

The acceptable source documentation is not inclusive of all sources and can be modified at the discretion of the DCWDB.



GREATER PHILADELPHIA GROWTH PARTNERSHIP

An Introduction to the Greater
Philadelphia Growth Partnership

May 2026

A Once-in-a-Generation Opportunity



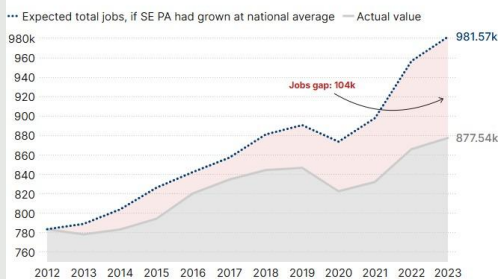
Greater Philadelphia Growth Partnership

- Advancing job growth and economic mobility via a **collaborative regional approach**
- Strengthening **economic development capacity** and **workforce alignment**
- Tactical focus on three **opportunity industries**
- **Partnership launched** and **regional strategy released** on May 5

Sluggish Growth and Declining Economic Mobility

Expected vs. actual growth of Southeastern Pennsylvania's tradeable industries, 2012-2023

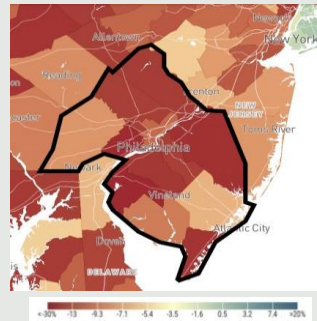
Total employment, including self-employed workers and extended proprietors



Source: Brookings analysis of Lightcast, Crunchbase, and U.S. Census Bureau data.

The region created 104,000 fewer traded-sector jobs over 10 years than expected vs. national benchmarks.

Change in Household Income for Residents Born to Low-Income Families in 1978 versus 1992



Source: Opportunity Insights

The region ranked last among the 50 largest U.S. metros in economic mobility for low-income residents.

Southeastern Pennsylvania Economic Collaborative



Two-Year Strategy Development Process

A Structured, Data-Driven Effort

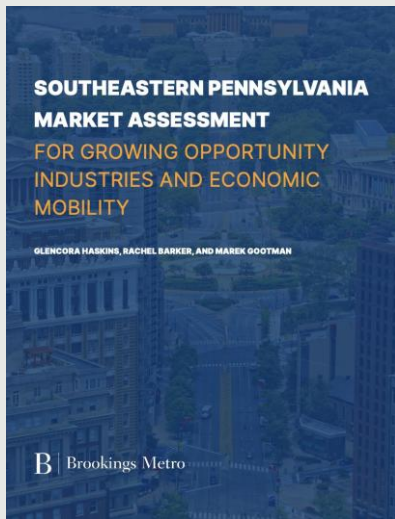
- Led by The Brookings Institution and catalyzed by The Pew Charitable Trusts
- Engagement with 100s of business, civic & public sector leaders

Milestones

- July 2025 – Brookings market assessment
- September 2025 – priority opportunity industries identified
- May 2026 – Greater Philadelphia Growth Partnership launched & regional strategy released



A Look in the Mirror and a Call to Action



<https://www.brookings.edu/articles/southeastern-pennsylvania-market-assessment-for-growing-opportunity-industries-and-economic-mobility/>

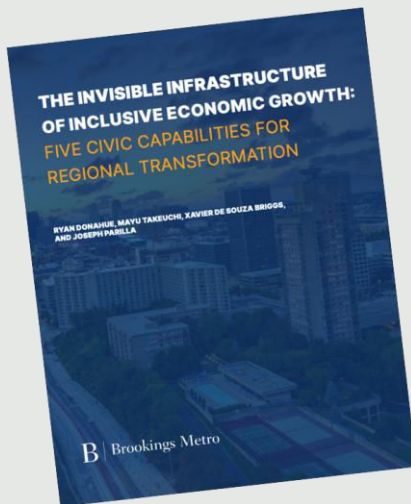
Structural Challenges Identified



The region's underperformance is not cyclical – it has been structural

- 3-4x fewer regional economic development FTEs than peer metros
- No shared regional growth strategy
- Fragmented execution across jurisdictions
- Historically limited state alignment
- No sustained business-led governance and dedicated investment

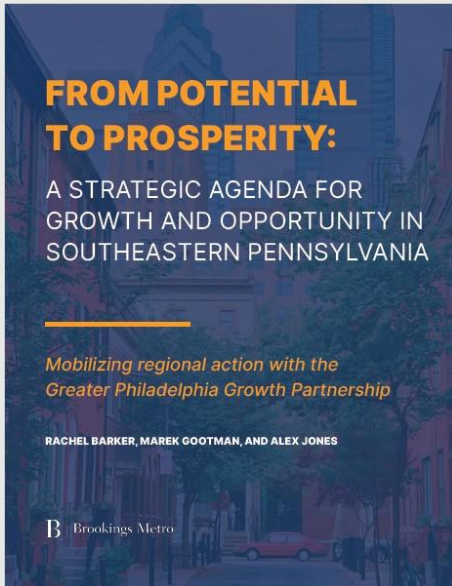
Collaborations Across the U.S. Are Leading Broader Transformation



GREATER PHILADELPHIA GROWTH PARTNERSHIP

- New business-led, cross-sector entity
- More quality jobs in a more competitive region
- Permanent capacity
- Launching with \$5.4M in early commitments

A Regional Growth Strategy for Southeastern PA



- Building regional growth capacity
- Focusing on opportunity industries
- Connecting talent to opportunity

Three Opportunity Industries for Growth & Mobility



Enterprise Digital Solutions



Precision Manufacturing in Industrial Technologies



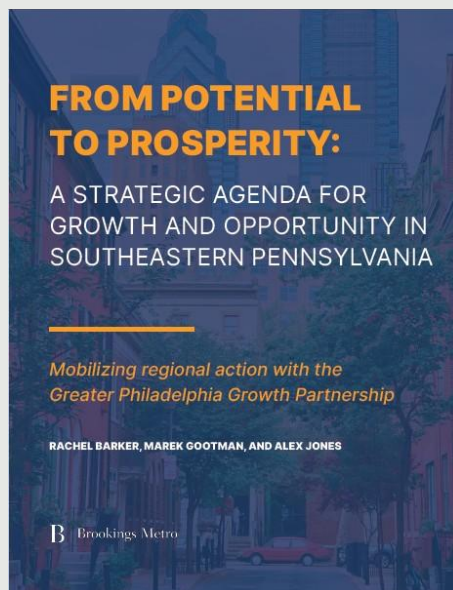
Biomedical Engineering and Production

Enterprise Digital Solutions



Precision Manufacturing



[illegible]

FROM POTENTIAL TO PROSPERITY:

A STRATEGIC AGENDA FOR GROWTH AND OPPORTUNITY IN SOUTHEASTERN PENNSYLVANIA

*Mobilizing regional action with the
Greater Philadelphia Growth Partnership*

RACHEL BARKER, MAREK GOOTMAN, AND ALEX JONES

B Brookings Metro

- Building regional growth capacity
- Focusing on opportunity industries
- Connecting talent to opportunity

Founding Investors



What Will Success Look Like?

- ✓ New jobs
- ✓ Higher wages
- ✓ Firm creation
- ✓ Increased tax base
- ✓ Improved talent recruitment and retention
- ✓ Celebrating collaborative successes

www.greaterPHLgrowth.com



GREATER PHILADELPHIA
GROWTH PARTNERSHIP

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[Opportunity Industries](#)

[Research](#)

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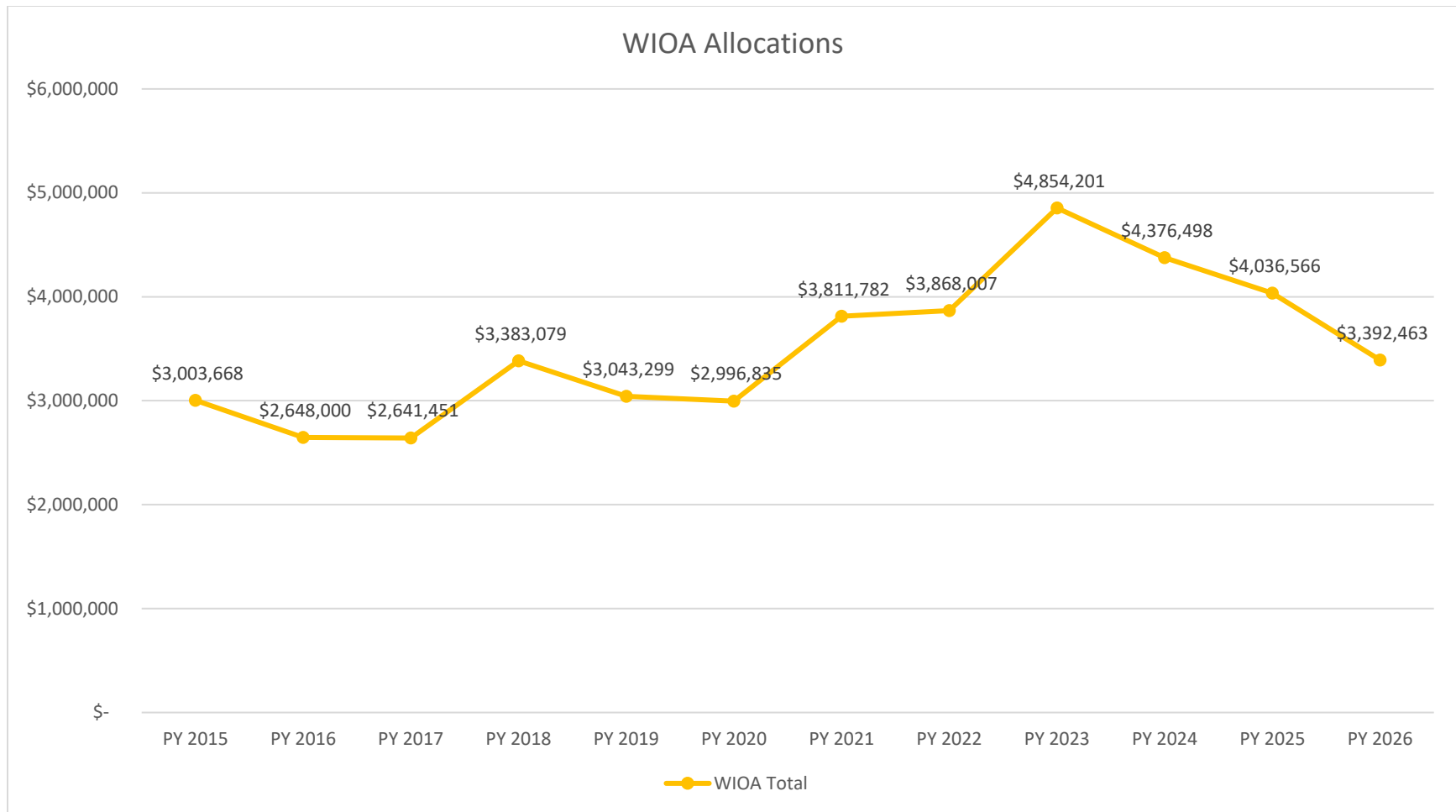


GREATER PHILADELPHIA
GROWTH PARTNERSHIP

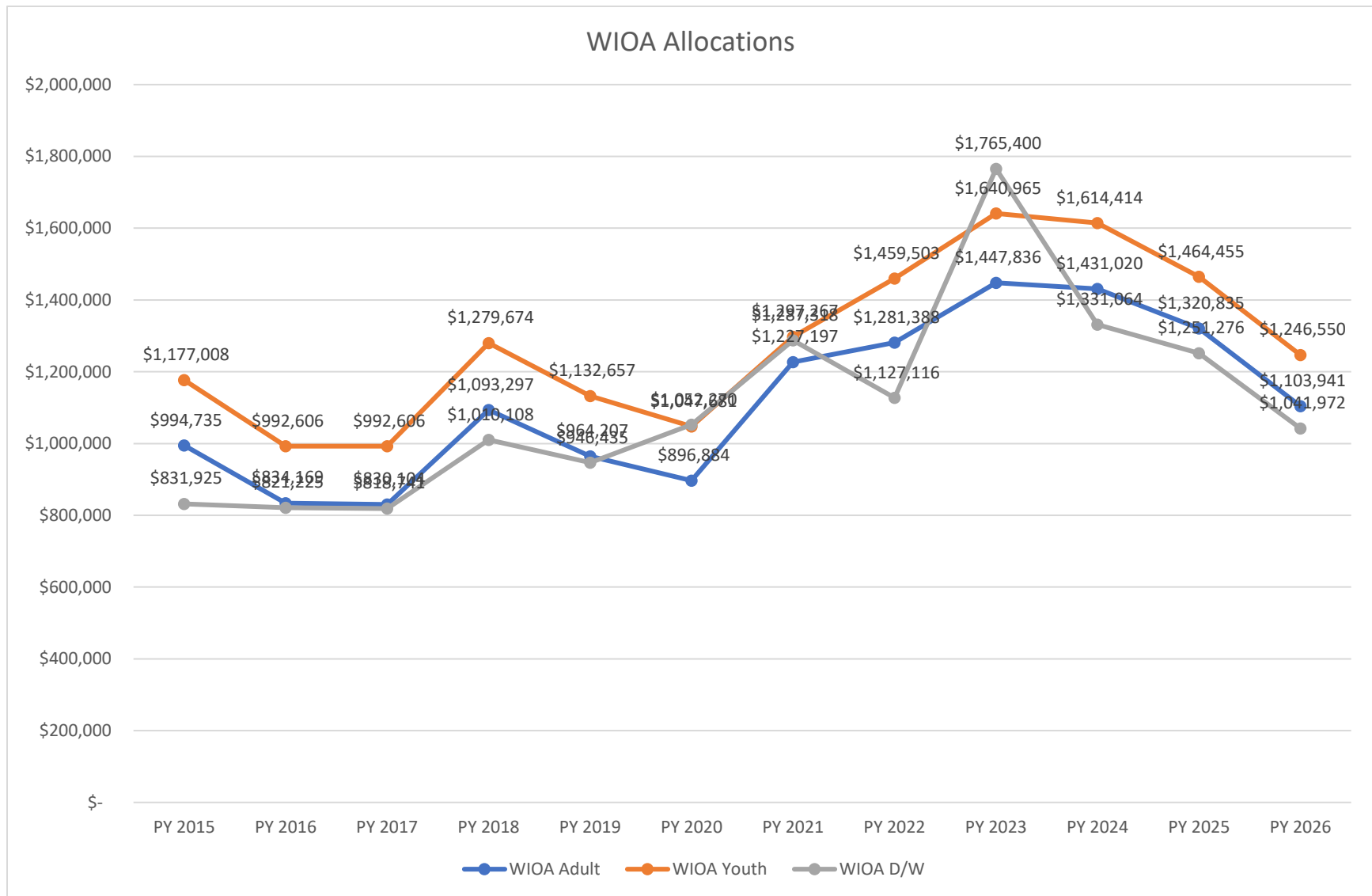
The Greater Philadelphia Growth Partnership is a regional business-led, cross-sector effort to grow quality jobs and strengthen economic competitiveness in Southeastern Pennsylvania. The Partnership brings together economic and workforce development leaders from all five Southeastern Pennsylvania counties – Bucks, Chester, Delaware, Montgomery, and Philadelphia – to act with one shared purpose. It launched in May 2026 alongside the release of a data-driven [regional growth strategy](#) to help guide shared priorities, investments, and action to power economic growth and expand opportunity at scale.

PY26 Budget

PY 2026 Proposed Budget		
Column1	PY 2025 Projected	PY 2026
PY 22 Carry-over	\$ 565,708	\$ 111,166
PY 23 Carry-over	\$ 207,796	\$ 115,455
PY 24 Carry-over	\$ 3,482,604	\$ 268,945
PY 25 Carry-over		\$ 1,319,636
WIOA Formula Funds (Title I)	\$ 4,036,566	\$ 3,392,463
TANF Youth	\$ 1,075,506	\$ 845,958
EARN	\$ 3,220,363	\$ 3,264,796
Deobligation Crozer RR and ABA	\$ (57,543)	
TOTAL REVENUE	\$ 12,531,000	\$ 9,318,419
	PY 2025 Projected	PY2026
INTERNAL		
Board Operations	\$ 1,018,864	\$ 855,803
DCWDB Portion of PA CareerLink Operating Budget	\$ 500,000	\$ 410,305
SUBCONTRACTED		
WIOA Adult/DW Services	\$ 1,208,040	\$ 952,640
WIOA Out-of-School Youth Services	\$ 1,600,000	\$ 1,233,846
TANF Youth Services	\$ 1,150,096	\$ 1,418,694
EARN	\$ 3,220,363	\$ 2,919,554
Shared outreach	\$ 122,804	\$ 78,594
Shared business services	\$ 400,000	\$ 301,971
Cost of ITA/OJTs	\$ 473,377	\$ 300,000
Grants	\$ 1,022,254	\$ 495,566
TOTAL EXPENSES	\$ 10,715,798	\$ 8,966,973
Projected Carry Forward	\$ 1,815,202	\$ 351,446
TOTAL EXPENSES AND CARRYOVER	\$ 12,531,000	\$ 9,318,419



	PY 2015	PY 2016	PY 2017	PY 2018	PY 2019	PY 2020	PY 2021	PY 2022	PY 2023	PY 2024	PY 2025	PY 2026
Adult	994,735	834,169	830,104	1,093,297	964,207	896,884	1,227,197	1,281,388	1,447,836	1,431,020	1,320,835	1,103,941
Youth	1,177,008	992,606	992,606	1,279,674	1,132,657	1,047,681	1,297,267	1,459,503	1,640,965	1,614,414	1,464,455	1,246,550
D/W	831,925	821,225	818,741	1,010,108	946,435	1,052,270	1,287,318	1,127,116	1,765,400	1,331,064	1,251,276	1,041,972
Total	3,003,668	2,648,000	2,641,451	3,383,079	3,043,299	2,996,835	3,811,782	3,868,007	4,854,201	4,376,498	4,036,566	3,392,463



Pennsylvania's Allocation Formula for WIOA Adult and Youth Funds to Local Areas:

The three-part formula for allocating WIOA Adult and Youth funds to Local Areas is as follows:

Step 1

The process begins by determining the average number of individuals in the civilian labor force and unemployed for the most recent twelve-month reference period of July 1st through June 30th, by Local Area. Page 110 Once these numbers are calculated, the areas of substantial unemployment (ASU) are identified. By definition, an ASU is a contiguous area with a population of at least 10,000 individuals and an unemployment rate of at least 6.5 percent.

For Local Areas that have unemployment of 6.5 percent or greater, the civilian labor force and unemployment data is inserted directly into the allocation formula. For Local Areas that have unemployment less than 6.5 percent, an ASU search is performed. For reference, the ASU search process, as described below, is completed through a joint working venture between L&I's Center for Workforce Information and Analysis (CWIA) and the Bureau of Workforce Development Administration (BWDA).

An ASU search is a procedure developed by the federal Bureau of Labor Statistics to identify ASUs. County-level unemployment data, along with either Census tract or municipal level unemployment data from the most recent Census, is used to determine the current unemployment rates for cities, townships, or Census tracts. Through this procedure, which can utilize a subtraction or addition method, cities, townships, or Census tracts that border each other are joined together until the definition of an ASU is achieved. A Local Area can have more than one ASU within their geographic border, if the building method is used.

Once the ASU(s) is designated, the civilian labor force and unemployed totals for each Local Area's ASU are then inserted into the computer-based allocation formula.

Step 2

The first third of funds is allocated on the basis of the number of unemployed in ASUs compared to the statewide total of such individuals (as determined in Step 1). The percentage share of funds is determined by dividing the number of unemployed in each Local Area with unemployment of 6.5 percent or greater, by the statewide total of unemployed in areas with unemployment of 6.5 percent or greater. The resulting percentage is then multiplied by onethird of the State's local area portion of the allocation.

Step 3

The next third of funds is allocated on the basis of the number of unemployed individuals in excess of 4.5 percent of the civilian labor force in each Local Area compared to the total number of such individuals in the State. As required by WIOA the "higher of" either the number of unemployed individuals in excess of 4.5 percent of the civilian labor force in the Local Area; or the number of unemployed individuals in excess of 4.5 percent of the civilian labor force in areas of substantial unemployment in the Local Area is calculated.

The excess number of unemployed over 4.5 percent of the civilian labor force is then totaled for the State. This statewide total is then divided into the number of excess unemployed in each Local Area to determine each Local Area's percentage share of funds. This percentage is then multiplied by one-third of the State's local area portion of the allocation.

Step 4

The final third of funds is allocated based on the number of economically disadvantaged individuals in each Local Area compared to the statewide total of such individuals. The number of economically disadvantaged individuals is derived from the most recent federal Census. Economically disadvantaged youth (age 16-21) and economically disadvantaged adults (age 22- 72) are used for each respective funding stream.

Using federal Census data, the percentage share is determined by dividing the number of economically disadvantaged for each Local Area by the statewide economically disadvantaged total. The resulting percentage for each Local Area is then multiplied by the final one-third of funds. The amount of funds for each third of the formula is then totaled for each Local Area.

Step 5

Note that prior to the minimum allocation percentage, commonly known as "hold-harmless" provision, being applied, the total amount determined in the prior steps would be each Local Area's allocation. Briefly, the hold-harmless provision ensures that a Local Area will not be allocated funds that are less than 90 percent of their average allocation percentage for the prior two years. Utilization of this authority, combined with WIOA's requirement that a hold-harmless percentage be applied, means that Local Area's allocations will continue to include the critical hold-harmless provision. The utilization of the hold-harmless provision will stabilize Local Area funding and minimize service disruptions.

The next step is then to apply the hold-harmless provision to the allocations. This is done by first combining each Local Area's allocation, excluding transfers, restorations, or unexpended funds, for the previous two years. The Local Area's two-year combined allocation is then divided by the statewide two-year combined allocation to determine the relative share percentage of funds that each Local Area received for the two reference years.

Ninety percent of the relative share percentage is then calculated to establish the minimum percentage share that each Local Area must receive in the formula allocation process.

Step 6

Using the base allocations determined in steps 2, 3 and 4, each Local Area's percentage share of funds is calculated by dividing each Local Area's allocation amount by the statewide total.

Step 7

This step calculates the minimum dollar amount of funds each Local Area is to receive based on the hold-harmless provision. This is determined by multiplying the 90 percent relative share percentage determined in Step 5, by the State's local area portion of the allocation. The resulting figure establishes the minimum amount of funds that each Local Area will receive under the formula allocation process.

Step 8

Local Areas with a relative share percentage that is less than the 90 percent minimum hold-harmless percentage are identified by comparing the percentage share determined in Step 6, to the 90 percent minimum hold-harmless percentage determined in Step 5.

The funds needed to bring the Local Areas with percentages below the mandated minimum into compliance comes from the Local Areas who have a percentage share of funds which is above the mandated minimum percentage. Funds are subtracted, on a prorated basis, from the Local Areas that exceed the minimum percentage to bring the other Local Areas that are below the minimum percentage into compliance with the hold-harmless provision.

The Local Area allocations and relative share percentages are then recalculated to determine whether each Local Area received the 90 percent minimum allocation percentage.

This step is repeated as many times as is necessary to comply with the minimum allocation percentage provision within 2 decimal points. Compliance with this provision completes the formula allocation process.

Additionally, Temporary Assistance for Needy Families (TANF) Youth Development Funding (YDF) is allocated to LWDAs by the PA Department of Labor & Industry (L&I). L&I currently utilizes TANF caseload numbers (broken down by county), provided each year by the PA Department of Human Services (DHS), to determine the percentage of TANF

DISLOCATED WORKER EMPLOYMENT AND TRAINING ACTIVITIES IN ACCORDANCE WITH WIOA SECTION 133(B)(2) AND BASED ON DATA AND WEIGHTS ASSIGNED

The following factors will be utilized when allocating Dislocated Worker funds to Local Areas:

FACTOR	DATA SOURCE	PERCENTAGE WEIGHT
Insured Unemployed	Continued Unemployment Compensation Claims	10%
Unemployment Concentrations	Number of Unemployed Over 4.5%	20%
Plant Closing and Mass Layoff	# of Workers affected by WARN notices (CWDS).	15%
Declining Industries	Employment in Industries Projected to Lose 10% of Employment Between 2012-2022	10%

FACTOR	DATA SOURCE	PERCENTAGE WEIGHT
Farmer-Rancher Economic Hardship	Employment Levels in the Agriculture Industry based upon American Community Survey (US Census Bureau)	5%
Long-Term Unemployment	Number of Claimants Exhausting Unemployment Compensation Benefits	17%
Dislocated Worker [State added factor]	Estimated Number of Dislocated Workers	23%

The data used to calculate the Dislocated Worker Local Area allocations is provided by the L&I's Center for Workforce Information and Analysis (CWIA).

County-level data for the most recent 12-month program year is entered into the computerized formula.

In order to provide a balanced distribution of funds, one-half of the funds are allocated on a relative share percentage basis and one-half on a proportional basis. Specifically, the insured unemployment, unemployment concentrations, and plant closings and mass lay-off factors are calculated on a relative share percentage basis. For example, the number of insured unemployed for the Local Area is divided by the statewide number of insured unemployed to determine the relative share percentage for that factor. Conversely, the declining industries, farmer rancher, long-term unemployment, and Dislocated Worker factors are calculated on a proportional percentage basis of each Local Area's civilian labor force. For example, the number of Dislocated Workers for the Local Area is divided by the civilian labor force for that Local Area to determine the percentage of Dislocated Workers in proportion to that area's civilian labor force.

Using the Local Area data, the computerized formula calculates the Local Area's relative or proportional percentage share for each factor. For the relative factors, the percentage share for each Local Area is first multiplied by the percentage weight assigned to each factor and then by the local area portion of the state's Dislocated Worker allocation figure to determine the dollar amount for each relative factor. For the proportional factors, the percentage share for each Local Area is totaled. The resulting percentage is then divided into each Local Area's proportional percentage share and then multiplied by the percentage weight assigned to each factor and then the statewide allocation to determine the Local Area dollar amount for each factor. The Local Area's allocation amount for each factor is then added together to determine the Local Area's total Dislocated Worker allocation.

Note that prior to the minimum allocation percentage, commonly known as "hold-harmless" provision, being applied, the total amount determined in the prior steps would be each Local Area's allocation.

The hold-harmless provision ensures that a Local Area will not be allocated funds that are less than 90 percent of their average allocation percentage for the prior two years. Utilization of this authority, combined with WIOA's requirement that a hold-harmless percentage be applied, means that Local

Area's allocations will continue to include the critical hold-harmless provision. The utilization of the hold-harmless provision will stabilize Local Area funding and minimize service disruptions.

The next step is then to apply the hold-harmless provision to the allocations. This is done by first combining each Local Area's allocation, excluding transfers, restorations, or unexpended funds, for the previous two years. The Local Area's two-year combined allocation is then divided by the statewide two-year combined allocation to determine the relative share percentage of funds that each Local Area received for the two reference years.

Ninety percent of the relative share percentage is then calculated to establish the minimum percentage share that each Local Area must receive in the formula allocation process.

Using the base allocations, each Local Area's percentage share of funds is calculated by dividing each Local Area's allocation amount by the statewide total. This step calculates the minimum dollar amount of funds each Local Area is to receive based on the hold-harmless provision. This is determined by multiplying the 90 percent relative share percentage by the State's local area portion of the allocation. The resulting figure establishes the minimum amount of funds that each Local Area will receive under the formula allocation process. Local Areas with a relative share percentage that is less than the 90 percent minimum hold-harmless percentage are identified by comparing the percentage share to the 90 percent minimum hold-harmless percentage previously determined. The funds needed to bring the Local Areas with percentages below the mandated minimum into compliance comes from the Local Areas who have a percentage share of funds which is above the mandated minimum percentage. Funds are subtracted, on a prorated basis, from the Local Areas that exceed the minimum percentage to bring the other Local Areas that are below the minimum percentage into compliance with the hold-harmless provision. The Local Area allocations and relative share percentages are then recalculated to determine whether each Local Area received the 90 percent minimum allocation percentage. This process is repeated as many times as is necessary to comply with the minimum allocation percentage provision within 2 decimal points. Compliance with this provision completes the formula allocation process.

Application to Delaware County Workforce Development Area for PY26

Delaware's Workforce Development Board experienced a larger allocation reduction than the statewide average due to several labor-market factors within the WIOA formula.

Adult and Youth

First, Delaware's unemployment rate for July 1, 2024 through June 30, 2025 was 3.7%, which is below the statewide unemployment rate of 3.9% and also below both the mean and median of the peer distribution. This places Delaware on the lower (stronger) end of unemployment across the state. Because the WIOA formula directs additional resources toward areas with higher unemployment, Delaware's relatively strong labor market reduced its share of the overall fund.

Second, Delaware did not directly qualify for the excess unemployment (EU) factor since its unemployment rate did not exceed the 4.5% EU threshold. While Delaware's did have qualifying Areas of Substantial Unemployment (ASUs), its ASU population—approximately 1,700 unemployed individuals—accounted for only about 4.5% of the statewide excess unemployment factor. As a result, the ASU component offered only limited upward pressure on the allocation.

Third, Delaware's economically disadvantaged (ED) population accounts for about 4% and 3.5% of the youth and adult statewide totals, respectively. Although the ED factor provides some balance within the formula, Delaware's relatively small proportion of the statewide ED population was not large enough to offset the downward effect of the unemployment-related components.

Dislocated Worker

On the Dislocated Worker side, the excess unemployment (EU) factor, which does not include ASUs in the dislocated worker formula, makes up 20% of the overall formula. Because Delaware's unemployment rate was below the EU threshold, Delaware did not receive any funding from this factor.

Delaware did, however, account for 14% of the state's WARN notices, which contributes to the 15% WARN component of the Dislocated Worker formula. This provided Delaware with some positive impact. However, the declining industries and farmer/rancher components—together representing 15% of the overall DW formula—were relatively strong for Delaware, meaning Delaware had lower counts compared to many other areas. Because these two factors reward higher levels of dislocation, Delaware's strong performance in these categories resulted in lower funding, offsetting the gains from the WARN notices.

Finally, the state overall experienced a 9.7% reduction in federal formula funding. This statewide decrease set the general context for reductions across all WDBs, making it even more difficult for positive local factors to counteract declines.

Taken together—lower unemployment, no excess unemployment credit, modest ASU counts, and a relatively small share of the economically disadvantaged population— Delaware's combined labor-market indicators positioned it for a larger-than-average reduction under the WIOA allocation formula.

Business Services Committee Update

Delaware County Workforce Development Board
Business Services Committee
Tuesday, June 2, 2026 @ 3pm

Agenda and Report

Business Services Committee Minutes Tuesday, March 3
Success Stories
Business Service Team Activities Report PY25 Q3
Business Education Partnership Grant PY25 Q3

2026 Employer Services Committee Meeting Dates

Tuesday, September 1, 2026 @ 9am
Tuesday, December 1, 2026 @ 9am

Delaware County Workforce Development Board

Employer Engagement Committee

Tuesday, March 3, 2026, 9am via Teams

Attendance: Eric Bennung, Trish McFarland, Najiba Benabess, Allison Barksdale (staff), Kate McGeever (staff)

Introduction

New committee member Najiba Benabess was welcomed. All provided introductions.

Minutes from Employer Engagement Committee Meeting, Tuesday, December 2

Trish McFarland motioned to approve the minutes, and Eric Bennung seconded. All approved.

Success Story

After reviewing the employer success story, Najiba Benabess inquired about skill gaps in the local labor market. Kate provided an overview of how DCWDB identifies gaps as part of WIOA Local Planning process and responds to market shifts. Eric highlighted the importance of addressing skills gaps in incumbent workers. Kate acknowledged that Incumbent Worker Training funds are underutilized. The group agreed that increasing the use of IWT funds should be a shared goal. Allison will follow up with Eric to assess a possible partnership.

BST Activities Report

Eric reviewed the BST report and highlighted that healthcare/social assistance was the largest sector of new employers joining the PA CareerLink® system.

BEP Grant - Activities & Achievements PY25 Q2

Najiba requested, and Kate provided an overview of the BEP goals. Trish and Eric discussed the challenges of getting youth into a variety of worksites for job shadowing or tours. Transportation and site safety were significant challenges. Najiba shared her experience with the Create Entrepreneurial Opportunities (CEO) program to help youth who are interested in starting their own businesses. Trish shared that the Chamber of Commerce partners with Youth Entrepreneurial Academy (YEA) for a similar opportunity.

Collar Counties EMS Industry Partnership PY25 Q2

Kate reported Aston Fire Company is beginning the training funds request process.

Apprenticeship Building America Grant PY25 Q2

Kate said this grant is ending and will no longer be on board reports.

Spring Hiring Event

Allison shared the flyer for the March 25 Spring Hiring Event at Springfield YMCA

Trish motioned to adjourn, and Eric seconded. All approved.

Success Stories

United Building Maintenance (UBM):

Sharad D. Madison is the President and CEO of United Building Maintenance (UBM), continuing a legacy of excellence established by his father more than 32 years ago. Under Mr. Madison's leadership, UMB has experienced significant growth, expanding its client base to include numerous Fortune 500 organizations. Today, the company employs more than 1,500 individuals and provides services to clients throughout the region, from Connecticut to Maryland.

Partnership with PA CareerLink®:

In November, United Building Maintenance partnered with PA CareerLink® to fill a Warehouse Grounds Cleaner position in Folcroft. Through the efforts of Matthew Lloyd from the Opioid Program, a qualified client was referred to UBM for an interview opportunity. Despite facing personal barriers, the client was transparent and motivated throughout the hiring process. United Building Maintenance demonstrated flexibility, support, and a strong commitment to coaching by working closely with the candidate to ensure long-term success. As a result, the individual secured full-time employment with UBM and is currently working a full-time shift.

This success story highlights the positive impact of strong employer partnerships and second-chance hiring. UBM's willingness to meet candidates where they are and invest in their growth reflects the values promoted through PA CareerLink®, connecting employers with motivated talent while helping individuals achieve stable, meaningful employment. Interested candidates can explore current openings and apply at www.pacareerlink.pa.gov.

Aero Aggregates of North America- Eddystone, PA

Aero Aggregates was created as the first vertically integrated, U.S.-based company to produce lightweight aggregate from 100% recycled glass. The founders of Aero Aggregates realized the need for a sustainable solution due to increased requirements for lightweight construction materials. Today's civil engineering challenges include constructing on soft soils, reducing lateral earth pressures, decreasing loads on structures, and protecting underground utilities. Aero Aggregates provides an answer to most of these challenges by supplying lightweight, sustainable, free-draining material with a high friction angle and thermal insulating properties. The company focuses on exceptional customer service and innovative solutions; its low-density product is approximately 85% lighter than traditional aggregates. Aero Aggregates currently has two locations—Eddystone, PA, and Dunnellon, FL—with each location diverting the equivalent of over 140 million glass bottles per year from landfills.

Mission & Services

Aero Aggregates of North America provides quality, cost-effective, technical products and applications to each of its clients. The company strives to establish long-term relationships with each client based on producing quality material and providing the highest level of engineering support for its products. To fulfill this mission, Aero Aggregates treats all employees fairly and involves them in each aspect of its safety and quality programs. They maintain an entrepreneurial spirit within a technical framework to evaluate opportunities. The team spirit among employees provides the basis for continued growth.

Why Aero Aggregates Partnered with PA CareerLink® Delaware County

"Partnering with PA CareerLink has strengthened our talent pipeline and simplified the hiring process. Through access to a diverse pool of qualified candidates, recruitment support, and workforce development resources, we've been able to fill positions more efficiently. Overall, the partnership has saved time, reduced hiring costs, and supported our long-term workforce growth.

Why Work Here

Aero Aggregates offers exceptional benefits, including health, dental, and vision coverage. Aero Aggregates pays 80% of the premium cost for employees and 50% for dependents. Other benefits include a 401(k) plan with company match; life, spousal, and child insurance; paid time off and holidays; and opportunities for professional development and career advancement as the organization grows.

CADES - Swarthmore, PA

CADES is a nonprofit organization dedicated to improving the lives of children and adults with intellectual and physical disabilities. Every day, their team works to empower individuals to achieve their highest potential through compassionate, person-centered care.

Programs & Services

CADES offers a true continuum of care through four core programs:

- Early Intervention (including in-home Infant–Toddler services across Delaware and Chester counties)
- George Crothers Memorial School (Approved Private School)
- Adult Day Programs (three locations)
- Residential Program known as Community Living Arrangements (32 homes)

These programs ensure individuals and families receive consistent, supportive services across every stage of life.

Why CADES Partnered with PA CareerLink®

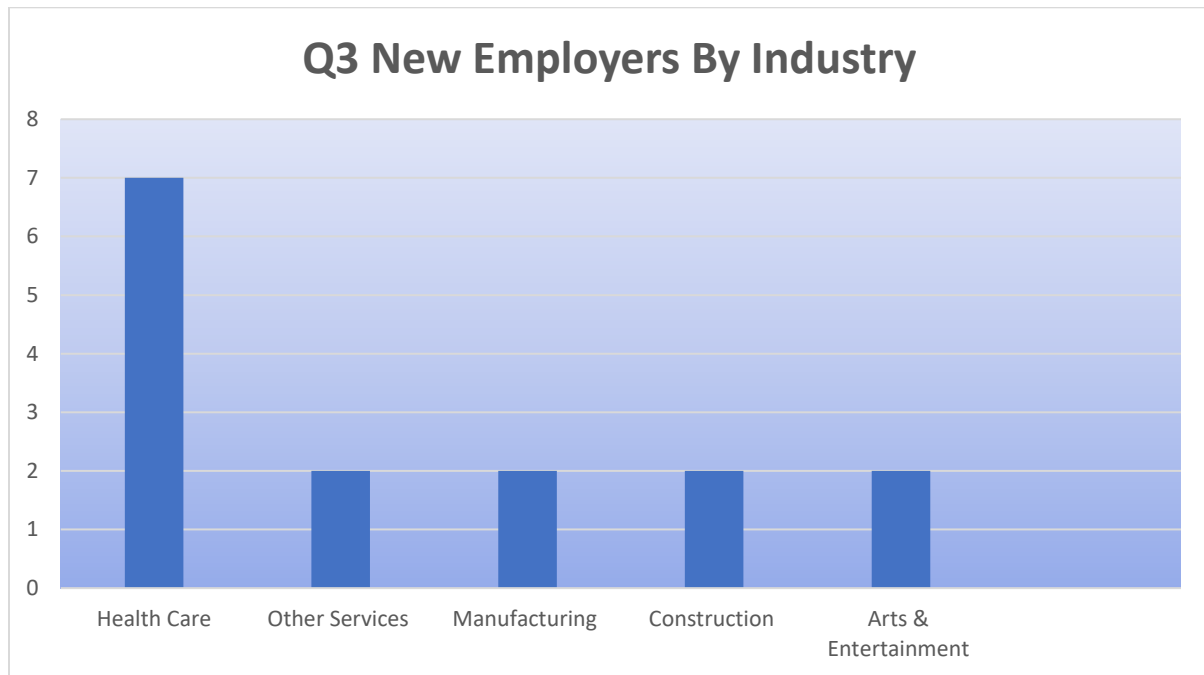
CADES values the connection and visibility that PA CareerLink® Delaware County provides. Their goal is to reach like-minded job seekers who are passionate about making a difference and invite them to join in their mission. As an open and equitable employer, CADES believes that outreach and community connection are essential to building a strong, compassionate workforce.

Why Work Here

Employees at CADES share a deep commitment to improving lives. The culture is rooted in teamwork, compassion, and purpose, creating an environment where people truly feel they are part of something meaningful every day. If you are looking for work that matters and want to be part of a team that leads with heart, CADES may be the place for you.

PY 2025-26 Q3 Report

	Enrollment Date	Employer Name	Employer City
1	1/8/2026	Drexel Hill Family Dentistry	Drexel Hill
2	1/12/2026	Prive Salon and Style Bar LLC	Newtown Square
3	1/15/2026	Gentle Dentistry	Yeadon
4	1/16/2026	Main Line Health Corporate Offices	Wayne
5	1/27/2026	Delaware Valley Turf	Broomall
6	1/28/2026	Gentle Dentistry (Upper Darby)	Upper Darby
7	2/2/2026	Pristine Dental Center	Upper Darby
8	2/5/2026	HiLo House	Media
9	2/9/2026	VINCENT D'ANGELO PLUMBING & HEATING INC.	Newtown Square
10	2/17/2026	Regnier & Associates, LLC	Newtown Square
11	2/19/2026	Fizzano Brothers Inc.	Crum Lynne
12	2/22/2026	NTG Swarthmore	Swarthmore
13	2/26/2026	Club Pilates	Newtown Square
14	3/9/2026	Seniors Helping Seniors Delco	Aston
15	3/30/2026	Little Flower Manor	Darby



NEW JOB POSTINGS: Q3 749/PY Total 3,375

Event Date	Event Title	Employer	Job Seeker Attendance	Hired
1/20/2026	Hiring Event	Children's Ark of St. George	0	0
1/21/2026	Virtual Hiring Event	CIS	19	0
2/3/2026	Hiring Event	SCI	7	0
2/4/2026	Hiring Event	Cades	2	1
2/11/2026	Hiring Event	Cades	8	0
3/4/2026	Hiring Event	Villanova	7	0
3/18/2026	Hiring Event	Childcare Careers	3	0
3/25/2026	Job Fair	60 employers	375	7 to date still acquiring hiring data

Employer Training Fund Activites

Employer Name	Contract Type OJT/IWT/Apprenticeship	# Participants Placed	# Participants who Completed Training	Training Impact (Retained, Wage Increase, Promotion)
UTCRA, LLC	OJT	2	0	OJT candidates are doing well and should be retained
Borough of Yeadon	IWT	3	1	1 employee received CDL, 2 others to complete training

Business Education Partnership Grant Q3

STEAM Career Day 2026 - To build on our success with Beyond the Classroom in 2025, we partnered with Delaware County Community College to increase our reach. STEAM Career Day at DCCC was planned to provide high school students (11th & 12th graders) with an opportunity to explore high-demand careers in science, technology, engineering, arts, and mathematics, and discover how to launch their future. The event was scheduled for April 30th, additional information will be provided in the Q4 report.

Additional information regarding the Young Adult Carer Fair, scheduled for May 12th will be provided in Q4.

To date, we have engaged 482 youth, well beyond our goal of 100. We are continuing with employer presentations and worksite tours.

We have had some challenges with the job shadowing program, especially with transportation. Our initial plan to reimburse for busing did not work, given the small number of students matched. Additional options are being considered for the next school year.

Activities Recap	Q3 Progress	Cumulative Progress toward Goal
Total Youth Engaged (Workshops, worksite tours, job shadowing, PACL and career exposure events)	9 students from CUSD for Goal Setting Workshop 9 young adults visited PACL Chester for individual services	482/100 (2 yr. Goal = 100, surpassed)
Educators/Community Leaders Engaged (Workshops and meetings)	N/A – Educator Workshops completed	149/50 (2 yr. Goal = 50, surpassed)
School Outreach	Students from all Delco public schools were invited to attend career exploration events	No goal established
Employer Engaged Career exposure events Presentations, worksite tours, job shadowing	Employer participation in career events will be updated in Q4.	Career Events 45/50 (2 yr. goal)

	11 employers assisted with job shadowing	Presentations, worksite tours, job shadowing 17/20 (2yr. goal)
Employer Outreach	1,000+ employers	No goal established.
Camp Scholarships	Participation in middle school occupational camps will be updated after camp season, Q1 PY 26-27	52/60 (2 yr. goal)

Youth Committee Update

Delaware County Workforce Development Board

Youth Committee

Thursday, May 28, 2026 8:00 am

[Join the meeting now](#)

Youth Committee Minutes February 26, 2026

2025-26 Q3 Program Performance and Coaching Update

Business and Education Partnership

PY26 Funding

2026 Youth Committee Meeting Dates:

August 27, 2026 @ 9am

November 19, 2026@ 9am

Delaware County Workforce Development Board
Youth Committee Meeting Minutes
Thursday, February 26, 2026, 9:00 am via Teams

Committee Attendance: Cathy Cardillo, Steve Butz, Joe Lockley, Jason Rode (non-board member), Allison Barksdale (staff), Jenn Kacimi (staff), Kate McGeever (staff)

Youth Committee Minutes November 20, 2025

Jason Rode motioned to approve the minutes, Joe Lockley seconded the motion, and all approved.

Youth Contractor Spotlight: EDSI's Carpentry Pre-Apprentice Program

Paige Niezelski, EDSI's WIOA Team Lead, presented an overview of the program. She shared a video interview with staff, current participants, and alumni of the program. She highlight the success participants have had in using Individual Training Accounts to further their skill development. Cathy Cardillo recommended sharing the presentation with the full board.

PY25 Q1 Program Performance

Jenn Kacimi shared successes from a recent PA L&I monitoring of TANF youth programs. The monitor was impressed by the variety of programs and work experience opportunities.

Business and Education Partnership

Allison Barksdale reported that DCWDB will partner with DCCC on a large STEM-oriented career awareness event for high school students on April 30. All BEP goals are on track.

Young Adult Job Fair

Allison shared that DCWDB will host the 5th annual Young Adult Job Fair in May 2026. When available, the flyer will be shared with committee members.

General Committee Comments

Jason Rode shared that he is part of a group that is exploring establishing a tech program connected to O'Hara and possibly Bonner Prendi and Carroll schools.

Steve Butz announced that February is CTE month. DCTS will host an event February 27 that includes tours and presentations that will be open to the public.

Cathy Cardillo reminded members that the annual Conflict of Interest and Financial Disclosure forms are due soon.

Meeting adjourned

Joe Lockley motioned to adjourn, Jason Rode seconded the motion, and all approved.

EDSI Out-of-School Youth Success Story

From the beginning of his journey in the Out-of-School Youth (OSY) program, Samuel Kamara demonstrated motivation, curiosity, and a commitment to building a sustainable career. He actively participated in job readiness and career pathway orientation facilitated by Deb Holloway. He showed excellent engagement in discussions, labor market exploration, and hands-on activities. His eagerness to learn and grow was evident throughout the entire process.

Following orientation, Samuel consistently met with the WIOA Team Lead Paige Niezelski to further explore his career goals and gain clarity on available pathways. Together, they explored labor market trends, training options, and employment opportunities that aligned with his skills and interests. Samuel attended job fairs, researched training programs, and demonstrated persistence in pursuing meaningful employment.

In August 2025, Samuel achieved a major milestone—securing employment with Delta-T Group, Inc. in partnership with Southeast Delco School District. He is now working as a paraprofessional, making \$22 an hour, where he supports students in an educational setting. Samuel expressed great pride and fulfillment in his role, sharing:

“I love the job. It’s teaching me many life skills like having an immense amount of patience, and it’s an amazing blessing to be able to help redirect the kids I work with.”

Samuel continues to elevate his career goals and is currently pursuing his Registered Behavioral Technician (RBT) certification to further advance in the behavioral health field. He has consistently expressed gratitude for the support of the OSY team and remains highly responsive during retention check-ins. Samuel’s success reflects his determination, willingness to learn, and commitment to personal and professional growth.

WIOA Title I Out-of-School Youth Services

Contractor	Employment	Work Experience	Credentials	Measurable Skill Gains	Enrollments	
					Current	Planned
Community Action Agency of Delaware County	2	2	15	17	20	20
Chester Education Foundation	8	18	3	16	22	25
EDSI, Inc.	8	7	2	8	32	50
Delaware County Intermediate Unit	1	0	0	0	10	25

TANF Youth Development Program

Contractor	Employment	Work Experience	Credentials	Enrollments	
				Current	Planned
Be Proud Foundation (LIP)	0	19	0	19	25
Chester Education Foundation	5	60	0	60	40
Upper Darby Police Department	0	32	0	32	30
Delaware County Intermediate Unit	1	3	0	14	15
EDSI, Inc	3	4	0	20	20

Business Education Partnership Grant

- STEAM Career Day 2026 - To build on our success with Beyond the Classroom in 2025, we partnered with Delaware County Community College to increase our reach. STEAM Career Day at DCCC was planned to provide high school students (11th & 12th graders) with an opportunity to explore high-demand careers in science, technology, engineering, arts, and mathematics, and discover how to launch their future. The event was scheduled for April 30th, additional information will be provided in the Q4 report.
- Additional information regarding the Young Adult Carer Fair, scheduled for May 12th will be provided in Q4.
- To date, we have engaged 482 youth, well beyond our goal of 100. We are continuing with employer presentations and worksite tours.
- We have had some challenges with the job shadowing program, especially with transportation. Our initial plan to reimburse for busing did not work given the small number of students matched. Additional options are being considered for the next school year.

Activities Recap	Q3 Progress	Cumulative Progress toward Goal
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School Outreach	Students from all Delco public schools were invited to attend career exploration events	No goal established
Employer Engaged - Career exposure events - Presentations, worksite tours, job shadowing	Employer participation in career events will be updated in Q4. 11 employers assisted with job shadowing	Career Events - 45/50 (2 yr. goal) Presentations, worksite tours, job shadowing - 17/20 (2yr. goal)
Employer Outreach	1,000+ employers	No goal established.
Camp Scholarships	Participation in middle school occupational camps will be updated after camp season, Q1 PY 26-27	52/60 (2 yr. goal)

PY26 Youth Funding

	PY25	PY26	Change
TANF In-School	\$1,057,379	\$845,958	(\$211,421)/(20%)
WIOA Out-of-School	\$1,464,455	\$1,246,550	(\$217,905)/(15%)

Contracts

	PY25	PY26	Change
TANF In-School			
Be Proud Foundation	\$231,816	\$231,743	(\$73)
Chester Education Foundation	\$510,801	\$610,000	\$99,199
DCIU	\$168,818	\$168,818	0
EDSI	\$135,894	\$135,894	0
Upper Darby Police Dept	\$214,756	\$271,438	\$56,682
Total	\$1,262,085	\$1,417,893	
WIOA Out-of-School			
Chester Education Foundation	\$500,000	\$320,000	(\$180,000)/(36%)
Community Action Agency	\$381,277	\$244,017	(\$137,260)/(36%)
DCIU	\$472,119	\$302,156	(\$169,963)/(36%)
EDSI	\$574,490	\$367,673	(\$206,817)/(36%)
Total	\$1,927,886	\$1,233,846	

WIOA OSY	PY 23 Budget	PY23 Actual	Under spend	PY24 Budget	PY24 Actual	Under spend	PY25 Budget	PY25 Actual 5/1/26	PY26 Budget (recommended)
CEF	\$440,958	\$440,199	(\$759)	\$500,000	500,000	0	\$500,000	437,010	\$320,000
CAADC	\$170,368	\$163,134	(\$7,233)	\$381,277	297,365	(\$83,882)	\$381,277	303,465	\$244,017
DCIU	\$75,000	\$58,148	(\$16,851)	\$472,119	230,119	(\$242,000)	\$472,119	266,529	\$302,156
EDSI	\$574,489	\$394,924	(\$179,565)	\$574,490	449,068	(\$125,421)	\$574,490	539,489	\$367,673

Planning Committee Update

Delaware County Workforce Development Board
Planning Committee
Monday, June 8, 2026 at 11 am
[Join the meeting now](#)

Agenda

Approve minutes from Wednesday, March 4
Review progress towards strategic goals
Open discussion

2026 Planning Committee Meeting Dates:

Wednesday, September 2, 2026 @ 1pm
Wednesday, December 2, 2026 @ 1pm

Delaware County Workforce Development Board
Planning Committee Meeting Minutes
Wednesday, March 4, 2pm via Teams

Attendance: Bill Tyson, Edessa Snyder, Kate McGeever (staff)

Approve minutes from the December 3 meeting

Edessa Snyder motioned to approve the minutes. Bill Tyson seconded the motion. All voted in favor.

PY25 Q2 Progress Toward Strategic Goals

Kate McGeever reviewed the report on the WIOA Local Plan goals. She highlighted a strength of the Local Plan is the structured goals as well as the flexibility to address emerging challenges, like the Amazon Fresh layoffs.

March Board Meeting Reminder

Bill reminded the committee members that the full board will meet on March 19. Edessa requested a map since the DCCC campus is new.

Delaware County's Goals 2025-28: PY25 Q1

Goal 1 Maximize Use of Earn & Learn Models: DCWDB will partner with Career & Technical Education providers and employers to increase the development and use of earn-and-learn models. Focus on employers' needs to develop registered pre-apprenticeships, apprenticeships, on-the-job training, incumbent worker training, and integrated education and training programs. Recruit job seekers and youth who face barriers to employment or identify as part of underrepresented communities. Use supportive services and follow-up to ensure workers thrive in earn-and-learn employment.

- DCWDB continues to offer an array of earn and learn models to a variety of stakeholders. During PY25, DCWDB invested in earn and learn for EMS professionals, out-of-school youth, and adults/dislocated workers. In PY26 DCWDB plans to prioritize investing in Incumbent Worker Training to support Delco employers and workers.

Goal 2 Increase Employer Engagement: DCWDB will continue to increase the quality and quantity of services for employers. Anchor efforts to employers' feedback, labor market information, and partner input to ensure services engage employers. Focus on building relationships with employers in key industry sectors.

- In PY25, DCWDB's Business Services rolled out short, content-rich trainings for employers. These online workshops tackled key topics like unemployment compensation, retention strategies, and hiring best practices. DCWDB will continue to build on these employer-focused efforts during PY26.

Goal 3 Reach Tomorrow's Workforce: DCWDB will partner with middle and high schools, post-secondary education and training providers, community-based organizations, chamber of commerce, and employers to develop services that will attract youth and prepare them to thrive in Delaware County's workforce. Reach youth with barriers to employment or those from underrepresented communities to experience work-based learning through summer employment, pre-apprenticeship, Registered Apprenticeship, internships, job shadowing, mentoring, and other experiences in the workplace, including developing employability skills.

- Efforts to engage youth and their caregivers expanded during PY25 to include more schools and younger students through the Business Education Partnership grant. In PY26, DCWDB will have more limited resources for in-school and out-of-school programs, so staff will have to be more strategic in implementing efforts with the highest impact.

Goal 4 Continuously Improve the PA CareerLink® System: DCWDB will use customer data and feedback to ensure the PA CareerLink® system offers effective, efficient, and comprehensive services. Offer on-site, virtual, and community-based services to engage hard-to-reach job seekers and employers. Engage all PA CareerLink® System core and additional partners to implement an effective referral process to address customers' barriers to success.

- DCWDB has invested heavily in coaching, professional development, and coordination of the partners in the PA CareerLink®. In PY26, DCWDB will have more limited resources so collaboration will become even more important.

Goal 5 Help Vulnerable Job Seekers to Reduce Barriers to Employment: DCWDB will provide a workforce development system that is job seeker-focused. Ensure services are delivered in a manner that is welcoming and supportive to adults and youth who face barriers to employment. Provide or refer to supportive services to address barriers, including criminal background, lack of transportation, food and housing insecurity, lack of high-quality childcare, mental and physical health care, or disability.

- The PA CareerLink® Administration team is working with partners to identify gaps in supportive services available to job seekers. They are actively working to find partners to fill these gaps.

Goal 6 Respond to Critical Labor Market Needs: DCWDB will build relationships with employers in critical industries (including healthcare, manufacturing, public safety, and early childhood/K12 education) to ensure that the PA CareerLink® system is a trusted partner for recruiting, training, and upskilling the workforce. Leverage state and local resources to address workforce shortages. Advocate for policies that minimize disruption to the labor supply.

The PA CareerLink® team is again partnering with PA Labor & Industry's Rapid Response team and our peers in Montgomery, Bucks, and Philadelphia Counties to respond to a mass layoff at Amazon Fresh Grocer. Just under 1,000 workers from the region will be impacted. DCWDB is taking the lead on outreach to workers.

Service Delivery Oversight Committee Update

Delaware County Workforce Development Board
Service Delivery Oversight Committee
Monday, June 1, 2026 @ 9am
[Join the meeting now](#)

Agenda and Report

Minutes from the March 2 meeting

PY25 Q3 Performance Outcomes: Title I, TANF EARN, TANF YDP

PY25 Q3 Monitoring Report

PA CareerLink® Activity Report

PY26 Allocation Reduction

2026 Service Delivery Oversight Committee Meeting Dates

Monday, August 31, 2026 @ 9am

Monday, November 30, 2026 @ 9am

Delaware County Workforce Development Board
Service Delivery Oversight Committee Minutes
Tuesday, December 2, 2025, 1 pm via MS Teams

Attendance: Bill Adams, Shanae Stallworth, Mike Dopkin, Jenn Kacimi (staff), Tatiana Moskatova (staff), Kate McGeever (staff)

Minutes from the December 2 meeting

Shanae Stallworth made a motion to approve the December meeting minutes, Bill Adams seconded. All approved.

Q2 Performance Outcomes: Title I, Title III, TANF EARN, TANF YDP

Jenn Kacimi highlighted that WIOA Q2 performance for Credential Attainment is the focus for improvement.

Enrollment v Performance

Kate provided the context for a memo issued to WIOA Adult/Dislocated Worker contractors that suspended enrollment goals through June 30, 2026. The goal of the shift is to have frontline staff help job seekers find the program that best aligns with their needs, rather than the locally created enrollment goals. Mike Dopkins shared that Title III/BWPO only requires job seekers to be eligible to work in the US, so they will be available to help job seekers who are not suitable for Title I.

Q2 Monitoring Report

Tatiana Moskatova reported that there were many successful monitoring visits during Q2. Her focus is on updating all Equal Opportunity posters to reflect the new state-level director.

PA CareerLink® Activity Report

In the foot traffic numbers in the committee report, Kate highlighted a decrease in foot traffic, which may be partially caused by the end of the Crozer workers needing assistance. She also drew attention to the list of the most popular workshops. Mike Dopkin shared that the very popular BWPO Networking workshop is a great way to serve mid- and higher-experienced job seekers.

Closing

Bill reminded the committee of the upcoming board meeting on March 19 at DCCC's new campus.

WIOA Title I Performance Outcomes
3RD Quarter PY 2025 Program Year-to-Date Results

Delaware

	Adult				Dislocated Worker				Youth				Effectiveness in serving Employers				Average Indicator Score
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	
Employment Rate (2nd Quarter)	115 171	67.3%	69.0%	97.5%	35 48	72.9%	79.0%	92.3%	24 29	82.8%	72.0%	115.0%					101.6%
Employment Rate (4th Quarter)	104 164	63.4%	65.0%	97.5%	42 54	77.8%	78.0%	99.7%	37 52	71.2%	69.0%	103.2%					100.2%
Median Earnings (2nd Quarter)	-	\$6,228	\$6,000	103.8%	-	\$11,331	\$10,500	107.9%	-	\$3,457	\$3,500	98.8%					103.5%
Credential Attainment Rate	18 34	52.9%	80.0%	66.1%	12 26	46.2%	80.0%	57.8%	7 15	46.7%	45.0%	103.8%					75.9%
Measurable Skill Gains	42 65	64.6%	56.0%	115.4%	57 69	82.6%	43.0%	192.1%	21 32	65.6%	30.0%	218.7%					175.4%
Effectiveness in serving Employers													117 195	60.0%	NA	NA	NA
Average Program Score																	127.9%

Statewide

	Adult				Dislocated Worker				Youth				Effectiveness in serving Employers				Average Indicator Score
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	
Employment Rate (2nd Quarter)	3,294 4,425	74.4%	77.5%	96.0%	1,312 1,637	80.1%	81.0%	98.9%	1,158 1,528	71.1%	71.0%	100.1%					98.3%
Employment Rate (4th Quarter)	3,661 4,987	73.4%	76.0%	96.6%	1,482 1,835	80.8%	81.0%	99.8%	1,778 2,475	71.8%	68.5%	104.8%					100.4%
Median Earnings (2nd Quarter)	-	\$8,266	\$8,100	102.1%	-	\$10,462	\$10,100	103.6%	-	\$5,466	\$4,500	121.5%					109.0%
Credential Attainment Rate	1,144 1,738	65.8%	72.0%	91.4%	551 703	78.4%	75.0%	104.5%	1,139 1,638	69.5%	66.5%	104.5%					100.1%
Measurable Skill Gains	1,320 1,951	67.7%	65.0%	104.2%	618 880	70.2%	60.0%	117.0%	968 1,805	53.6%	65.0%	82.5%					101.2%
Employer Retention													20,109 28,895	69.6%	NA	NA	NA
Average Program Score																	102.7%



Data reflects 7/1/25-3/31/25

WIOA Title I Adult and Dislocated Worker Services

Contractor	Service	Employment	Credentials	Enrollments	
				Current	Planned
Business Interface, LLC	Career Services	32	0	49	60
Delaware County Literacy Council	Career Services	9	0	10	37
EDSI, Inc.	Career Services	20	0	39	60
EDSI, Inc.	Career Services - Re-Entry	9	0	49	125
DCCC	Training - ITA	22	8	129	160

WIOA Title I Out-of-School Youth Services

Contractor	Employment	Work Experience	Credentials	Measurable Skill Gains	Enrollments	
					Current	Planned
Community Action Agency of Delaware County	2	2	15	17	20	20
Chester Education Foundation	8	18	3	16	22	25
EDSI, Inc.	8	7	2	8	32	50
Delaware County Intermediate Unit	1	1	0	0	10	25

TANF Youth Development Program

Contractor	Employment	Work Experience	Credentials	Enrollments	
				Current	Planned
Be Proud Foundation (LIP)	0	19	0	19	25
Chester Education Foundation	5	60	0	60	40
Upper Darby Police Department	0	32	0	32	30
Delaware County Intermediate Unit	1	3	0	14	15
EDSI, Inc	3	4	0	20	20



EARN TANF AND SNAP SERVICES

Q3 PROGRAM YEAR 2026

Individuals that receive Temporary Assistance for Needy Families (TANF) or Supplemental Nutrition Assistant Program (SNAP) benefits enroll in Employment, Advancement, and Retention Network (EARN) programs. EARN services include case management, education and job training, and supportive services.

Referrals and Enrollments: January through March 2026

Measure	Most Recent	Program
	Quarter	Year -to-Date

Referrals:

TANF	57	236
SNAP	24	54

Enrollments

TANF	41	173
SNAP	22	46

Customer Receiving Services: January through March 2026

Measure	Most Recent	Program
TANF & SNAP	Quarter	Year -to-Date
Case Management	63	219
Job Readiness/Search	33	198
Employment	12	79
Job Retention 6-12 months	22	44
Credentialing	13	21
Assessment	63	219
IEP	63	201

Measure	Most Recent	Program
TANF & SNAP	Quarter	Year -to-Date
Social Service Professional	62	215

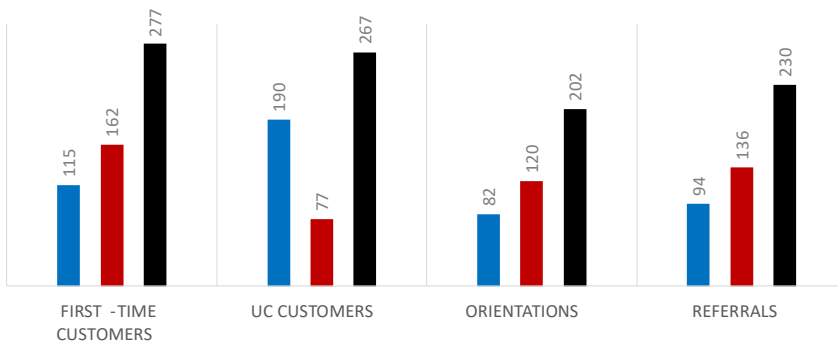
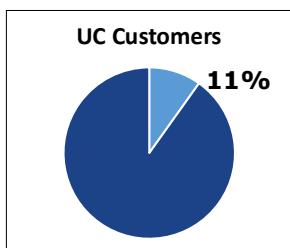
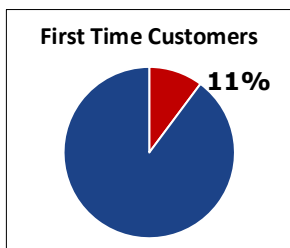
**Outcome data only includes outcome entered into CWDS, the state data entry system, by service providers.*

EARN CONNECTOR:

Effective July 1, 2025, through March 31, 2026, EARN Connector, stationed in the Chester City PA CareerLink® office, provided services to a total of 26 customers who expressed interest in the program. 14 of those customers qualified for enrollment into the program either under SNAP or TANF category. To ensure customers transitioned in a timely manner, the EARN Connector worked closely with the EARN Program Manager and the County Assistance Office.

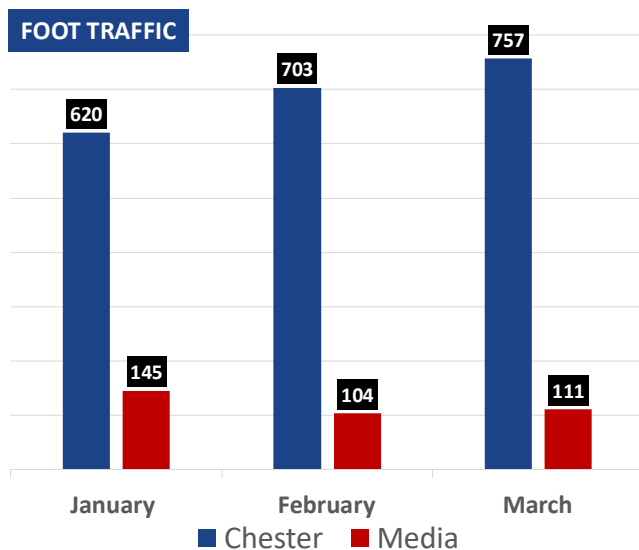
Quarterly Monitoring Summary, January-March 2026				
Contractor	Youth/ADW/ ITA/OJT /OSO/CL	Date of Monitoring Visit/Meeting	Findings? Y/N	In Compliance? Y/N
Delaware County Community College, Training Services Program	ADW	02/03/2026 Visit	No	Yes
Educational Data System Inc., Career Services – Reentry	ADW	02/05/2026 Visit	No	Yes
Educational Data System Inc. Career Services, Performance: Placement, Retention, Follow- Up Programs	EARN	02/12/2026 Visit	No	Yes
Business Interface, LLC, Career Services, Performance: Placement, Retention, Follow- Up Programs	EARN	02/17/2026 Visit	No	Yes
Educational Data Services Inc. Business Services	ADW	02/18/2026 Visit	No	Yes
Chester Education Foundation, WIOA	OSY	02/19/2026 Visit	No	Yes
Educational Data System Inc., WIOA	OSY	02/26/2026 Visit	No	Yes
Delaware County Intermediate Unit, WIOA	OSY	03/03/2026 Visit		
Community Action Agency of DelCo, WIOA	OSY	03/05/2026 Visit	No	Yes

PA CAREERLINK® SITE DATA



	Walk Ins	First-Time Customers	UC Customers	Orientations	Referrals
Chester City	2080	115	190	82	94
Media	360	162	77	120	136
Total	2440	277	267	202	230

PA CAREERLINK® SITE DATA



FIRST TIME CUSTOMERS

	CHESTER	MEDIA
January	7%	41%
February	5%	43%
March	4%	51%

UNEMPLOYMENT CUSTOMERS

	CHESTER	MEDIA
January	9%	20%
February	9%	23%
March	10%	20%

PA CAREERLINK® OUTREACH REPORT

NEWSLETTER DATA

	Open Rate	Total Readers	Total Recipients
January	54%	7,848	15,028
February	55%	7,985	14,966
March	51%	7,340	14,899

UC OUTREACH

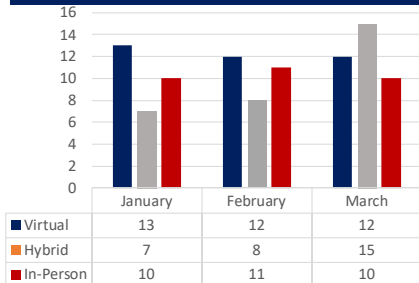
- Mailed an additional 3,000 postcards to new UC claimants



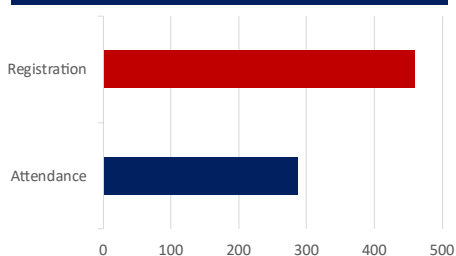
TWO LOCATIONS TO SERVE YOU

PA CAREERLINK® WORKSHOP REPORT

WORKSHOP MODALITY



WORKSHOP PARTICIPATION JANUARY - MARCH

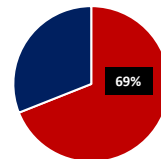


Highest Attendance

- DCCC: Practicing Mindfulness (25)
- DCCC: Practicing Mindfulness (21)
- EDSI: So, You Have An Interview (20)
- DCCC: Practicing Mindfulness (18)
- BWPO: Resume Review (14)
- BWPO: Networking (14)
- EDSI: Stress Management (11)
- EDSI: So, You Have An Interview (9)

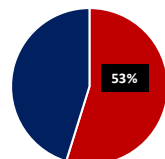
ATTENDANCE ANALYSIS

JANUARY



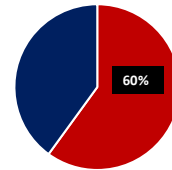
Registrations	218
Attendance	150

FEBRUARY



Registrations	128
Attendance	68

MARCH



Registrations	114
Attendance	69

Column1	PY 2025	PY 2026	Reduction	Percentage
WIOA Formula Funds (Title I)	\$ 4,036,566	\$ 3,392,463	\$ (644,103)	-16%
TANF Youth	\$ 1,075,506	\$ 845,958	\$ (229,548)	-21%