

Delaware County Workforce Development Board  
Planning Committee  
Monday, June 9, 2026 at 11 am  
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### **Agenda**

Approve minutes from Wednesday, March 4

Review progress towards strategic goals

Open discussion

### **2026 Planning Committee Meeting Dates:**

Wednesday, September 2, 2026 @ 1pm

Wednesday, December 2, 2026 @ 1pm

Delaware County Workforce Development Board  
Planning Committee Meeting Minutes  
Wednesday, March 4, 2pm via Teams

Attendance: Bill Tyson, Edessa Snyder, Kate McGeever (staff)

**Approve minutes from the December 3 meeting**

Edessa Snyder motioned to approve the minutes. Bill Tyson seconded the motion. All voted in favor.

**PY25 Q2 Progress Toward Strategic Goals**

Kate McGeever reviewed the report on the WIOA Local Plan goals. She highlighted a strength of the Local Plan is the structured goals as well as the flexibility to address emerging challenges, like the Amazon Fresh layoffs.

**March Board Meeting Reminder**

Bill reminded the committee members that the full board will meet on March 19. Edessa requested a map since the DCCC campus is new.

## **Delaware County's Goals 2025-28: PY25 Q1**

**Goal 1 Maximize Use of Earn & Learn Models:** DCWDB will partner with Career & Technical Education providers and employers to increase the development and use of earn-and-learn models. Focus on employers' needs to develop registered pre-apprenticeships, apprenticeships, on-the-job training, incumbent worker training, and integrated education and training programs. Recruit job seekers and youth who face barriers to employment or identify as part of underrepresented communities. Use supportive services and follow-up to ensure workers thrive in earn-and-learn employment.

- DCWDB continues to offer an array of earn and learn models to a variety of stakeholders. During PY25, DCWDB invested in earn and learn for EMS professionals, out-of-school youth, and adults/dislocated workers. In PY26 DCWDB plans to prioritize investing in Incumbent Worker Training to support Delco employers and workers.

**Goal 2 Increase Employer Engagement:** DCWDB will continue to increase the quality and quantity of services for employers. Anchor efforts to employers' feedback, labor market information, and partner input to ensure services engage employers. Focus on building relationships with employers in key industry sectors.

- In PY25, DCWDB's Business Services rolled out short, content-rich trainings for employers. These online workshops tackled key topics like unemployment compensation, retention strategies, and hiring best practices. DCWDB will continue to build on these employer-focused efforts during PY26.

**Goal 3 Reach Tomorrow's Workforce:** DCWDB will partner with middle and high schools, post-secondary education and training providers, community-based organizations, chamber of commerce, and employers to develop services that will attract youth and prepare them to thrive in Delaware County's workforce. Reach youth with barriers to employment or those from underrepresented communities to experience work-based learning through summer employment, pre-apprenticeship, Registered Apprenticeship, internships, job shadowing, mentoring, and other experiences in the workplace, including developing employability skills.

- Efforts to engage youth and their caregivers expanded during PY25 to include more schools and younger students through the Business Education Partnership grant. In PY26, DCWDB will have more limited resources for in-school and out-of-school programs, so staff will have to be more strategic in implementing efforts with the highest impact.

**Goal 4 Continuously Improve the PA CareerLink® System:** DCWDB will use customer data and feedback to ensure the PA CareerLink® system offers effective, efficient, and comprehensive services. Offer on-site, virtual, and community-based services to engage hard-to-reach job seekers and employers. Engage all PA CareerLink® System core and additional partners to implement an effective referral process to address customers' barriers to success.

- DCWDB has invested heavily in coaching, professional development, and coordination of the partners in the PA CareerLink®. In PY26, DCWDB will have more limited resources so collaboration will become even more important.

**Goal 5 Help Vulnerable Job Seekers to Reduce Barriers to Employment:** DCWDB will provide a workforce development system that is job seeker-focused. Ensure services are delivered in a manner that is welcoming and supportive to adults and youth who face barriers to employment. Provide or refer to supportive services to address barriers, including criminal background, lack of transportation, food and housing insecurity, lack of high-quality childcare, mental and physical health care, or disability.

- The PA CareerLink® Administration team is working with partners to identify gaps in supportive services available to job seekers. They are actively working to find partners to fill these gaps.

**Goal 6 Respond to Critical Labor Market Needs:** DCWDB will build relationships with employers in critical industries (including healthcare, manufacturing, public safety, and early childhood/K12 education) to ensure that the PA CareerLink® system is a trusted partner for recruiting, training, and upskilling the workforce. Leverage state and local resources to address workforce shortages. Advocate for policies that minimize disruption to the labor supply.

The PA CareerLink® team is again partnering with PA Labor & Industry's Rapid Response team and our peers in Montgomery, Bucks, and Philadelphia Counties to respond to a mass layoff at Amazon Fresh Grocer. Just under 1,000 workers from the region will be impacted. DCWDB is taking the lead on outreach to workers.