

Delaware County Workforce Development Board
Youth Committee
Thursday, February 26, 2026 9:00 am
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Youth Committee Minutes November 20, 2025

Youth Contractor Spotlight: EDSI's Carpentry Pre-Apprentice Program

2025-26 Q2 Program Performance and Coaching Update

Business and Education Partnership

Youth Job Fair

2026 Youth Committee Meeting Dates:

May 28, 2026 @ 9am

August 27, 2026 @ 9am

November 19, 2026@ 9am

Delaware County Workforce Development Board
Youth Committee Meeting Minutes

Thursday, November 20, 2025, 9:00 am via Teams

Committee Attendance: Cathy Cardillo, Rick Durante, Bill Tyson, Steve Butz, Joe Lockley, Alanah Pierce (non-board member), Jason Rode (non-board member), Allison Barksdale (staff), Jenn Kacimi (staff), Kate McGeever (staff)

Youth Committee Minutes August 28, 2025

Jason Rode motioned to approve the minutes, Rick Durante seconded the motion, and all approved.

Summer Contract Renewal

Kate McGeever shared that contracts for Upper Darby Police Department (\$224,756) and Be Proud's (\$231,186) summer programs are up for renewal. We have not yet received Be Proud's final budget, but will email the final amount. Jason Rode motioned to approve the contract renewal, Steve Butz seconded, all approved.

PY25 Q1 Program Performance

Jenn Kacimi highlighted that programs usually spend Q1 recruiting and enrolling students. Outcomes will begin to occur in subsequent months.

Work Experience Policy Change

Business and Education Partnership

Allison Barksdale shared that she is meeting with DCCC to determine if collaborating on a large career awareness event for high school students would achieve shared goals. All BEP goals are on track.

ARPA Summer Camp

Kate reported that the camp program has moved its fiscal operation to the Delco Chamber's Foundation to allow for future fundraising when the ARPA funds expire. Through surveys and interviews, it was determined that 49% of caretakers returned to full time work and 16% returned to part-time work.

Trade Union Apprenticeship Event

Kate reported that under Dr. Taylor's leadership, the board is partnering with IBEW and 11 Trade Unions to host a public event about apprenticeship programs.

General Committee Comments

Joe Lockley plans to attend the trade union event. Bill Tyson shared that the PSU semester is close to ending. Steve Butz announced that DCTS will open enrollment next month and plans to expand welding and carpentry for one-year options for seniors. Also, Steve will retire around April, but plans to continue to support DCTS as a volunteer or consultant. Rick shared that FMFCU's college scholarship application (for general and Chester-specific) is open on their website. Also, the Hi-Q season will begin on 12/2 at Interboro HS. Alanah will share the Trade Union Event flyer with students at her school.

UDPD's TANF YDP Success

Adonis May, a senior at Upper Darby High School, enrolled in Upper Darby Police Department’s PLOT program during the summer of 2025. As part of his exploration into careers and opportunities in work experience, he was placed with Main Line Health at Lankenau Medical Center helping with security. Adonis maintained perfect attendance on the job and earned several incentives. He consistently gets exceptional grades and is involved in extracurricular activities such as basketball. Currently, Adonis is interested in Williamson College of the Trades after high school.



WIOA Title I Out-of-School Youth Services

Contractor	Employment	Work Experience	Credentials	Measurable Skill Gains	Enrollments	
					Current	Planned
Community Action Agency of Delaware County	0	0	0	17	20	20
Chester Education Foundation	8	18	1	16	22	25
EDSI, Inc.	0	2	0	7	28	50
Delaware County Intermediate Unit	1	0	0	0	3	25

TANF Youth Development Program

Contractor	Employment	Work Experience	Credentials	Enrollments	
				Current	Planned
Be Proud Foundation (LIP)	0	19	0	19	25
Chester Education Foundation	0	60	0	60	40
Upper Darby Police Department	0	32	0	32	30
Delaware County Intermediate Unit	1	3	0	10	15
EDSI, Inc	3	4	0	20	20

Delaware Workforce Development Area

Time Period:
(choose only one)

Quarterly

Rolling 4
Quarters

Program
to Date

REPORTING PERIOD COVERED:

07/01/2025 -
12/31/2025

Performance Items	Cohort Period	Received services other than occupational skills training	Youth participants who have received occupational skills training	Total
A. SUMMARY INFORMATION				
1. Total Exiters	04/01/2025 - 09/30/2025	22	27	49
2. Total Participants Served	07/01/2025 - 12/31/2025	79	26	105
3. Total Reportable Individuals	07/01/2025 - 12/31/2025			
B. PARTICIPANT SUMMARY INFORMATION				
B.1. SEX				
1a. Male	07/01/2025 - 12/31/2025	41	7	48
1b. Female	07/01/2025 - 12/31/2025	38	19	57
1c. Did Not Self Identify	07/01/2025 - 12/31/2025			
B.2. ETHNICITY/RACE				
2a. Hispanic/Latino	07/01/2025 - 12/31/2025	11	2	13
2b. American Indian or Alaska Native	07/01/2025 - 12/31/2025	2		2
2c. Asian	07/01/2025 - 12/31/2025			
2d. Black or African American	07/01/2025 - 12/31/2025	56	24	80
2e. Middle Eastern or North African	07/01/2025 - 12/31/2025			
2f. Native Hawaiian or Other Pacific Islander	07/01/2025 - 12/31/2025		1	1
2g. White	07/01/2025 - 12/31/2025	14	1	15

2h. Multiracial and/or Multiethnic	07/01/2025 - 12/31/2025	3	1	4
B.3. OTHER DEMOGRAPHICS				
3a. Eligible Veterans	07/01/2025 - 12/31/2025			
3b. Individuals with a Disability	07/01/2025 - 12/31/2025	8	1	9
3c. Incumbent Workers	07/01/2025 - 12/31/2025	78	26	104
3d. Unemployed Individuals	07/01/2025 - 12/31/2025	1		1
3e. Unemployed Individuals	07/01/2025 - 12/31/2025	58	18	76
B.4. EDUCATION LEVEL				
4a. Secondary School Graduate or Equivalent	07/01/2025 - 12/31/2025	70	26	96
4b. Completed 1 or More Years of Postsecondary Education	07/01/2025 - 12/31/2025			
4c. Postsecondary Certification, License, or Educational Certificate (Non-Degree)	07/01/2025 - 12/31/2025			
4d. Associate's Degree	07/01/2025 - 12/31/2025			
4e. Bachelor's Degree or Equivalent	07/01/2025 - 12/31/2025	2		2
4f. Not a Secondary School Graduate or Equivalent	07/01/2025 - 12/31/2025	7		7
C. EMPLOYMENT BARRIER				
1. Displaced Homemakers	07/01/2025 - 12/31/2025			
2. Low-Income Individuals	07/01/2025 - 12/31/2025	72	25	97
4. Ex-Offenders	07/01/2025 - 12/31/2025	9	1	10
5. Homeless Individuals or Runaway Youth	07/01/2025 - 12/31/2025	3	1	4
6. Current or Former Foster Care Youth	07/01/2025 - 12/31/2025	1		1
7. English Language Learners, Individuals With Low Levels of Literacy or Facing Substantial Cultural Barriers	07/01/2025 - 12/31/2025	70	26	96
8. Eligible Migrant and Seasonal Farmworkers	07/01/2025 - 12/31/2025			
9. Exhausting TANF Within 2 Years (Part A Title IV of the Social Security Act)	07/01/2025 - 12/31/2025			

10. Single Parents (Including Single Pregnant Women)	07/01/2025 - 12/31/2025	9	5	14
11. Long-Term Unemployed (27 or More Consecutive Weeks)	07/01/2025 - 12/31/2025	15	1	16
D. WIOA PRIMARY INDICATORS OF PERFORMANCE				
1. Employment Rate (Q2)	07/01/2024 - 12/31/2024	78.6%	80.0%	78.9%
2. Employment Rate (Q4)	01/01/2024 - 06/30/2024	69.7%	83.3%	73.3%
3. Median Earnings	07/01/2024 - 12/31/2024	\$1,945	\$3,666	\$3,317
4. Credential Rate	01/01/2024 - 06/30/2024		63.6%	50.0%
5. Measurable Skill Gains	07/01/2025 - 12/31/2025		81.0%	81.0%
6. Effectiveness in Serving Employers ¹	01/01/2024 - 06/30/2024	63.3%	53.3%	58.3%
E. VETERANS' PRIORITY OF SERVICE				
1. Covered Entrants	07/01/2025 - 12/31/2025			
2. Covered Entrants Who Received a Service During the Entry Period	07/01/2025 - 12/31/2025			
3. Covered Entrants Who Received a Staff-Assisted Service During the Entry Period	07/01/2025 - 12/31/2025			

¹Effectiveness in Serving Employers is a shared measure. Results displayed are based on outcomes achieved by participants who have exited any of the following programs: Title I Adult, Title I Dislocated Worker, Title I Youth

Business Education Partnership Grant

- **Beyond the Classroom: A Career Discovery Day – 2025** proved to be a great success. This event provided high school youth with opportunities for career exposure, career pathways, summer, and part-time work. The Chamber of Commerce partnered with us, playing a significant role in recruiting businesses. To build on that success, our planning team decided to reach out to Delaware County Community College as an opportunity to host more youth through collaboration.
- To date, we have engaged 464 youth, almost 5x as many as our goal of 100. We are continuing with employer presentations, worksite tours, and job shadowing (coming soon).
- We have also provided 52 scholarships for middle school-age children to attend occupational skills camp. Additional scholarships will be provided for the 2026 camp season.

Activities Recap	Q2 Progress	Cumulative Progress toward Goal
Total Youth Engaged (Workshops, worksite tours, job shadowing, PACL and career exposure events)	8 youth visited PACL After School Hour, 1 enrolled in EDSI OSY	464/100 (2 yr. Goal = 100, surpassed)
Educators/Community Leaders Engaged (Workshops and meetings)	N/A – Bright Futures Workshops completed	149/50 (2 yr. Goal = 50, surpassed)
School Outreach	Students from all Delco public schools invited to attend employer presentations at PACL	No goal established
Employer Engaged - Career exposure events - Presentations, worksite tours, job shadowing	2 employer presentations scheduled but cancelled due to limited attendance	Career Events - 45/50 (2 yr. goal) Presentations, worksite tours, job shadowing - 6/20 (2yr. goal)
Employer Outreach	1,000+ employers	No goal established. Outreach to all Chamber members, DCWDB board members, and PACL employers who attended PACL Awareness Day. Target emails for job shadowing and next career exploration event planned for 4/30/2026.
Camp Scholarships	52	52/60 (2 yr. goal)