

Delaware County Workforce Development Board
Planning Committee
Wednesday, June 4, 1pm via Teams

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Agenda:

Committee Meeting Minutes from February 26

Public Comment Period

- Publicity for Public Comment Period
- SEPA Regional WIOA Plan Public Information Session - April 28, 2025 2:00 PM
- Delaware County Local WIOA Plan Public Information Session- May 5, 2025 5:00PM

Next Steps

Planning Committee Meeting Minutes
Wednesday, February 26, 1pm via Teams

Committee Attendance: Bill Tyson, Asma Munir, Colleen Duran, Edessa Snyder, Kate McGeever (staff)

Draft Update

Drafts of the Local and Regional Plans were submitted to L&I on Friday, February 26, 2025.

Next Steps

The committee reviewed L&I's process. Kate McGeever expects to receive feedback from L&I in the next 6-8 weeks. Once the feedback has been incorporated, there will be a 30 day public comment period. Bill Tyson and Edessa Snyder made recommendations for holding a local event for the public, including holding in-person at the DCIU or PA CareerLink®. We expect to have a virtual meeting in collaboration with the other boards in our planning region. Kate will follow up with the county's PR department for support.

Next meeting

The committee will schedule a meeting to discuss L&I's feedback. Kate will coordinate the meeting after receiving the feedback.

This checklist is used to ensure completeness; indicate each submitted item prior to emailing this form and items listed below to RA-LI-BWDA-Policy@pa.gov.

	Regional Plan saved in Microsoft Word if in a <u>Planning Region</u> . <i>(N/A for Single Local Areas)</i>
	The <u>Four-Year Plan Submission Form</u> , or the <u>WIOA Plan Review and Modification Form</u> if submitting a modified plan. Note: This form must be signed and submitted with the clean copy of the local area plan during final submission.
	Local Area Plan saved in Microsoft Word.
	Attestations Completed.
	Attachment 1: Local Area WIOA Title I Programs Performance Accountability Table
	Attachment 2: Local Workforce Development System Organizational Chart
	Attachment 3: Local Workforce Development System Program Partner-Provider List
	Provide documentation of public notice/public comment (see pages 3-4 of guidance for additional details) <u>Local Boards must provide evidence of items described in both 1 and 2:</u> <ol style="list-style-type: none"> 1. Electronic documentation: <ol style="list-style-type: none"> A. a screen print of the online posting on the local board’s website and website information providing evidence of the first date the public comment period began; <u>and</u> B. documentation of how and when stakeholders were informed of the public comment period (e.g., an e-mail to stakeholders and other interested parties). 2. Public hearings (e.g., board meetings) and local news media documentation: <ol style="list-style-type: none"> A. a copy of the advertisement from the physical newspaper of general circulation; <u>and</u> B. a billing receipt showing dates of publication. Note: This documentation must be submitted with the clean copy of the regional (if applicable) and local area plan during final submission.

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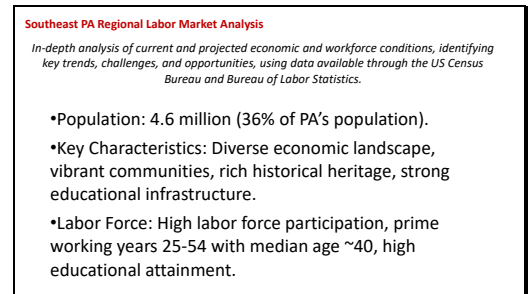
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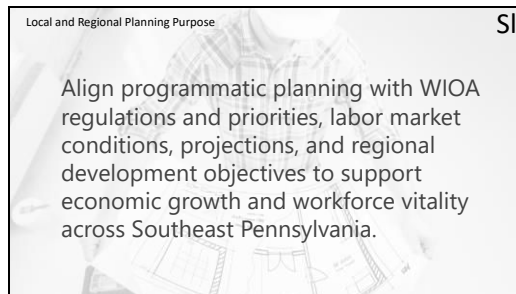
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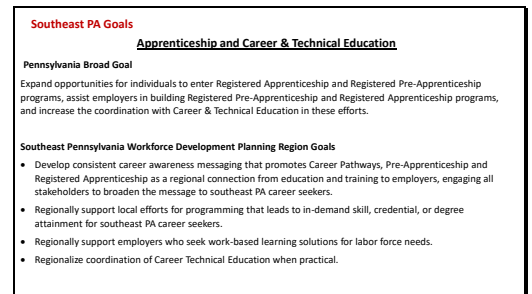
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Southeast PA Goals

Sector Strategies and Employer Engagement

Pennsylvania Broad Goal
Engage employers and industry clusters through innovative strategies to improve the connection and responsiveness of workforce programs and services to labor market demand, including recruiting, training, and retaining talent.

Southeast Pennsylvania Workforce Development Planning Region Goals

- Support sector strategies and employer engagement as a regional activity through joint events (job fairs, career awareness events, etc.), project and partnership promotion and strategic alignment of key employer services when appropriate.
- Promote regional collaboration by continuing to convene Workforce Board Chairs and Directors regularly, using meetings as avenue for connecting to regional economic development groups & industry sector leaders/associations.
- Continue LWDB representation in SE Regional Economic Development Partnerships for Regional Economic Performance (PREP) meetings and engage chambers of commerce to ensure close coordination and alignment with Economic Development Partners.
- Offer opportunities for local board members to participate in events of common interest throughout the region.
- Expand sector-based employer engagement via Industry Partnerships, apprenticeships, and other programs.

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Southeast PA Goals

Barrier Remediation

Pennsylvania Broad Goal
Develop strategies to ensure the workforce development system is equipped to support individuals with barriers to employment in finding and maintaining self- and family-sustaining employment.

Southeast Pennsylvania Workforce Development Planning Region Goals

- Collaborate regionally to support, promote or develop systems to address common barriers to employment including, but not limited to, those of careers seekers with transportation, connectivity, or child-care issues, digital literacy, English language, high school equivalency, or basic skills learning needs, economically disadvantaged careers seekers, career seekers with disabilities, refugees and immigrants, Veterans in need of transferrable skills translation, or career seekers in need of a second chance due to a criminal history or substance abuse.
- Maintain a supportive role in identifying gaps in connectivity and ensuring that those gaps are filled for all career seekers and students in SEPA.

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Southeast PA Goals

Youth

Pennsylvania Broad Goal
Increase opportunities for all youth to experience work-based learning through summer employment, pre-apprenticeship, Registered Apprenticeship, internships, job shadowing, mentoring, and other experiences in the workplace, including developing employability skills.

Southeast Pennsylvania Workforce Development Planning Region Goals

- Develop a plan to outreach to youth and young adults (16-24) who are off-track regarding education or employment.
- Continue to create pathways to apprenticeship opportunities for youth and young adults through outreach, pre-apprenticeship, mentoring and work experiences.
- Continue to regionally promote and support projects that develop a talent pipeline in high priority occupations through Labor Market Information, Career Fairs, or industry-focused competitions.
- Both collectively and through each local area, work with the ATO ahead of the next planning cycle to establish best practices and future action items to make pre-apprenticeship and apprenticeship a regional solution to meet the needs of employers and the region's youth.

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Southeast PA Goals

Addressing Workforce Shortages in Critical Industries

Pennsylvania Broad Goal
Prioritizing investment in industries that are critical to the economic prosperity of the Commonwealth.

Southeast Pennsylvania Workforce Development Planning Region Goals

- Create a regional strategy for leveraging competitive grants and other resources to address recruitment and retention training needs in critical Industry Sectors.
- Continue the proven best practices of jointly reviewing local High Priority Occupations (HPO) lists across the region to make sure that critical occupations in key industry sectors are identified and supported without regard to local boundaries.

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Southeast PA Goals

Continuous Improvement of the PA CareerLink® System

Pennsylvania Broad Goal
Identify and enact system changes and improvements that enhance the collaboration and partnership between agencies and partners in the workforce development system.


Southeast Pennsylvania Workforce Development Planning Region Goals

- Implement a plan to continuously review local service strategies, regional data sets, curricula and other resources to leverage when possible, including the ongoing review of provider best practices as well as staff and contracted staff training.
- Continue SEPA Regional Director's meetings on a minimum monthly basis, additionally collaborating with the PA LWDB, PA Workforce Development Association and PA Department of Labor and Industry as appropriate, leveraging SEPA experience and expertise to benefit the statewide workforce development system and ensure consistent understanding of legislation, policy revision guidelines, technical assistance, and monitoring practices.
- Develop regional messaging for outreach, aligning messaging to one-stop service delivery.
- Work collaboratively to identify and pursue relevant funding opportunities that can allow for more flexible local and regional resources.
- Share resources for public & employer awareness of programs & services.
- Continue efforts to constructively engage PA Department of Labor and Industry as a partner to advocate where appropriate for customers receiving Unemployment Compensation.

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Thank you!

Public Comment Accepted
Through
May 21, 2025



2025-2028 WIOA Regional Plan

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Slide 1

**Delaware County
Workforce Innovation and Opportunity Act
2025-2028 Local Plan
Public Session**

May 5, 2025

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**Delaware County
Strategic Goal #1**

Maximize Use of Earn & Learn Models:

1. DCWDB will partner with Career & Technical Education providers and employers to increase the development and use of earn-and-learn models.
2. Focus on employers' needs to develop registered pre-apprenticeships, apprenticeships, on-the-job training, incumbent worker training, and integrated education and training programs.
3. Recruit job seekers and youth who face barriers to employment or identify as part of underrepresented communities.
4. Use supportive services and follow-up to ensure workers thrive in earn-and-learn employment.

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**Delaware County
Workforce:**

Well-educated
Hard working
Focused in Services

2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

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**Delaware County
Strategic Goal #2**

Increase Employer Engagement:

1. DCWDB will continue to increase the quality and quantity of services for employers.
2. Anchor efforts to employers' feedback, labor market information, and partner input to ensure services engage employers.
3. Focus on building relationships with employers in key industry sectors.

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**Delaware County
Employers**

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**Delaware County
Strategic Goal #3**

Reach Tomorrow's Workforce:

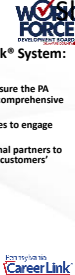
1. DCWDB will partner with middle and high schools, post-secondary education and training providers, community-based organizations, chamber of commerce, and employers to develop services that will attract youth and prepare them to thrive in Delaware County's workforce.
2. Reach youth with barriers to employment or those from underrepresented communities to experience work-based learning through summer employment, pre-apprenticeship, Registered Apprenticeship, internships, job shadowing, mentoring, and other experiences in the workplace, including developing employability skills.

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Delaware County Strategic Goal #4

Continuously Improve the PA CareerLink® System:

1. DCWDB will use customer data and feedback to ensure the PA CareerLink® system offers effective, efficient, and comprehensive services.
2. Offer on-site, virtual, and community-based services to engage hard-to-reach job seekers and employers.
3. Engage all PA CareerLink® System core and additional partners to implement an effective referral process to address customers' barriers to success.



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**Workforce Innovation and Opportunity Act
2025-2028
Regional Plan
Public Session**

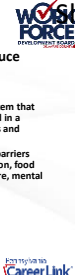
BERKS BUCKS CHESTER DELAWARE MONTGOMERY PHILADELPHIA

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Delaware County Strategic Goal #5

Help Vulnerable Job Seekers to Reduce Barriers to Employment:

1. DCWDB will provide a workforce development system that is job seeker-focused. Ensure services are delivered in a manner that is welcoming and supportive to adults and youth who face barriers to employment.
2. Provide or refer to supportive services to address barriers including criminal background, lack of transportation, food and housing insecurity, lack of high-quality childcare, mental and physical health care, or disability.



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Welcome

SEPA WIOA Regional Plan (PY 2025-2028)

Effective Date: July 1, 2025

Local Workforce Development Areas Covered:
Berks, Bucks, Chester, Delaware, Montgomery, Philadelphia.

Please put your name and the organization you represent in the chat. This session will be recorded.

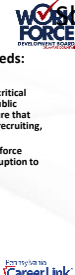


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Delaware County Strategic Goal #6

Respond to Critical Labor Market Needs:

1. DCWDB will build relationships with employers in critical industries (including healthcare, manufacturing, public safety, and early childhood/K12 education) to ensure that the PA CareerLink® system is a trusted partner for recruiting, training, and upskilling the workforce.
2. Leverage state and local resources to address workforce shortages. Advocate for policies that minimize disruption to the labor supply.




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Local and Regional Planning Purpose

Align programmatic planning with WIOA regulations and priorities, labor market conditions, projections, and regional development objectives to support economic growth and workforce vitality across Southeast Pennsylvania.

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Public Comment Accepted Through May 21, 2025



2025-2028 WIOA Regional Plan

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Southeast PA Goals

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Southeast PA Regional Labor Market Analysis

In-depth analysis of current and projected economic and workforce conditions, identifying key trends, challenges, and opportunities, using data available through the US Census Bureau and Bureau of Labor Statistics.

- **Population:** 4.6 million (36% of PA's population).
- **Key Characteristics:** Diverse economic landscape, vibrant communities, rich historical heritage, strong educational infrastructure.
- **Labor Force:** High labor force participation, prime working years 25-54 with median age ~40, high educational attainment.

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Southeast PA Goals

Apprenticeship and Career & Technical Education

Pennsylvania Broad Goal
Expand opportunities for individuals to enter Registered Apprenticeship and Registered Pre-Apprenticeship programs, assist employers in building Registered Pre-Apprenticeship and Registered Apprenticeship programs, and increase the coordination with Career & Technical Education in these efforts.

Southeast Pennsylvania Workforce Development Planning Region Goals

- Develop consistent career awareness messaging that promotes Career Pathways, Pre-Apprenticeship and Registered Apprenticeship as a regional connection from education and training to employers, engaging all stakeholders to broaden the message to southeast PA career seekers.
- Regionally support local efforts for programming that leads to in-demand skill, credential, or degree attainment for southeast PA career seekers.
- Regionally support employers who seek work-based learning solutions for labor force needs.
- Regionalize coordination of Career Technical Education when practical.

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Thank you!

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2025-2028 WIOA Regional Plan

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Philadelphia Workforce Development Board